

S 1305

CBP HiRe Act

Congress: 115 (2017–2019, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Jun 7, 2017

Current Status: Referred to the House Committee on Oversight and Government Reform.

Latest Action: Referred to the House Committee on Oversight and Government Reform. (Oct 12, 2018)

Official Text: <https://www.congress.gov/bill/115th-congress/senate-bill/1305>

Sponsor

Name: Sen. Flake, Jeff [R-AZ]

Party: Republican • **State:** AZ • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Heitkamp, Heidi [D-ND]	D · ND		Jun 7, 2017

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Jun 7, 2018
Oversight and Government Reform Committee	House	Referred To	Oct 12, 2018

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
115 S 3478	Related bill	Sep 18, 2018: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

U.S. Customs and Border Protection Hiring and Retention Act of 2017 or the CBP HiRe Act

(Sec. 2) This bill provides hiring and compensation flexibilities to support the recruitment, relocation, and retention of U.S. Customs and Border Protection (CBP) employees in rural or remote areas.

Specifically, if the Department of Homeland Security (DHS) determines there is a critical hiring need and a direct relationship between the rural or remote nature of an area and the difficulty recruiting and retaining CBP employees in that area, then it may exercise direct hire authority and pay recruitment, relocation, and retention bonuses. Additionally, the Office of Personnel Management may establish special pay rates.

The DHS Office of Inspector General must review the use of hiring and compensation flexibilities and determine whether they help meet hiring and retention needs in rural and remote areas.

DHS must report to Congress on the number of requests it receives from other federal agencies for the file of an applicant for a position in the CBP that includes the results of a polygraph examination.

Actions Timeline

- **Oct 12, 2018:** Received in the House.
- **Oct 12, 2018:** Referred to the House Committee on Oversight and Government Reform.
- **Oct 11, 2018:** Message on Senate action sent to the House.
- **Oct 10, 2018:** Passed/agreed to in Senate: Passed Senate with an amendment by Unanimous Consent.(consideration: CR S6774-6775; text: CR S6774-6775)
- **Oct 10, 2018:** Passed Senate with an amendment by Unanimous Consent. (consideration: CR S6774-6775; text: CR S6774-6775)
- **Jun 7, 2018:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Johnson with an amendment in the nature of a substitute. With written report No. 115-270.
- **Jun 7, 2018:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 447.
- **Oct 4, 2017:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported with an amendment in the nature of a substitute favorably.
- **Jun 7, 2017:** Introduced in Senate
- **Jun 7, 2017:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Sponsor introductory remarks on measure: CR S3329-3330)