

HR 932

Healthy Families Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 12, 2015

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Apr 29, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/932>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (151 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 12, 2015
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Feb 12, 2015
Rep. Brady, Robert A. [D-PA-1]	D · PA		Feb 12, 2015
Rep. Brown, Corrine [D-FL-5]	D · FL		Feb 12, 2015
Rep. Brownley, Julia [D-CA-26]	D · CA		Feb 12, 2015
Rep. Bustos, Cheri [D-IL-17]	D · IL		Feb 12, 2015
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Feb 12, 2015
Rep. Carson, Andre [D-IN-7]	D · IN		Feb 12, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		Feb 12, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Feb 12, 2015
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Feb 12, 2015
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Feb 12, 2015
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Feb 12, 2015
Rep. Courtney, Joe [D-CT-2]	D · CT		Feb 12, 2015
Rep. Crowley, Joseph [D-NY-14]	D · NY		Feb 12, 2015
Rep. DelBene, Suzan K. [D-WA-1]	D · WA		Feb 12, 2015
Rep. Deutch, Theodore E. [D-FL-21]	D · FL		Feb 12, 2015
Rep. Dingell, Debbie [D-MI-12]	D · MI		Feb 12, 2015
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Feb 12, 2015
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Feb 12, 2015
Rep. Fattah, Chaka [D-PA-2]	D · PA		Feb 12, 2015
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 12, 2015
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Feb 12, 2015
Rep. Garamendi, John [D-CA-3]	D · CA		Feb 12, 2015
Rep. Green, Gene [D-TX-29]	D · TX		Feb 12, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 12, 2015
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Feb 12, 2015
Rep. Hahn, Janice [D-CA-44]	D · CA		Feb 12, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Feb 12, 2015
Rep. Israel, Steve [D-NY-3]	D · NY		Feb 12, 2015
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Feb 12, 2015
Rep. Kennedy, Joseph P., III [D-MA-4]	D · MA		Feb 12, 2015
Rep. Kilmer, Derek [D-WA-6]	D · WA		Feb 12, 2015
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Feb 12, 2015
Rep. Langevin, James R. [D-RI-2]	D · RI		Feb 12, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Feb 12, 2015
Rep. Levin, Sander M. [D-MI-9]	D · MI		Feb 12, 2015
Rep. Lewis, John [D-GA-5]	D · GA		Feb 12, 2015
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Feb 12, 2015
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Feb 12, 2015
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		Feb 12, 2015

Cosponsor	Party / State	Role	Date Joined
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Feb 12, 2015
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Feb 12, 2015
Rep. McCollum, Betty [D-MN-4]	D · MN		Feb 12, 2015
Rep. McDermott, Jim [D-WA-7]	D · WA		Feb 12, 2015
Rep. Meng, Grace [D-NY-6]	D · NY		Feb 12, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Feb 12, 2015
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Feb 12, 2015
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 12, 2015
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 12, 2015
Rep. Pelosi, Nancy [D-CA-12]	D · CA		Feb 12, 2015
Rep. Pingree, Chellie [D-ME-1]	D · ME		Feb 12, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Feb 12, 2015
Rep. Polis, Jared [D-CO-2]	D · CO		Feb 12, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Feb 12, 2015
Rep. Ryan, Tim [D-OH-13]	D · OH		Feb 12, 2015
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 12, 2015
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Feb 12, 2015
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Feb 12, 2015
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Feb 12, 2015
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 12, 2015
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 12, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Feb 12, 2015
Rep. Titus, Dina [D-NV-1]	D · NV		Feb 12, 2015
Rep. Tonko, Paul [D-NY-20]	D · NY		Feb 12, 2015
Rep. Tsongas, Niki [D-MA-3]	D · MA		Feb 12, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Feb 12, 2015
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Feb 12, 2015
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Feb 12, 2015
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Feb 12, 2015
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Feb 12, 2015
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Feb 13, 2015
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Feb 13, 2015
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Feb 13, 2015
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Feb 13, 2015
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Feb 13, 2015
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Feb 24, 2015
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Feb 24, 2015
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Feb 24, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 24, 2015
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Feb 26, 2015
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Feb 26, 2015
Rep. Duckworth, Tammy [D-IL-8]	D · IL		Feb 27, 2015

Cosponsor	Party / State	Role	Date Joined
Rep. Ellison, Keith [D-MN-5]	D · MN		Feb 27, 2015
Rep. Delaney, John K. [D-MD-6]	D · MD		Mar 3, 2015
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Mar 3, 2015
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Mar 3, 2015
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Mar 4, 2015
Rep. Huffman, Jared [D-CA-2]	D · CA		Mar 4, 2015
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Mar 4, 2015
Rep. Peters, Scott H. [D-CA-52]	D · CA		Mar 10, 2015
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Mar 10, 2015
Rep. Takai, Mark [D-HI-1]	D · HI		Mar 10, 2015
Rep. Foster, Bill [D-IL-11]	D · IL		Mar 13, 2015
Rep. Larsen, Rick [D-WA-2]	D · WA		Mar 13, 2015
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Mar 13, 2015
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Mar 16, 2015
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Mar 16, 2015
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Apr 13, 2015
Rep. Price, David E. [D-NC-4]	D · NC		Apr 13, 2015
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Apr 13, 2015
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Apr 21, 2015
Rep. Bera, Ami [D-CA-7]	D · CA		Apr 28, 2015
Rep. Capps, Lois [D-CA-24]	D · CA		Apr 28, 2015
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Apr 28, 2015
Rep. Lieu, Ted [D-CA-33]	D · CA		Apr 29, 2015
Rep. Ruiz, Raul [D-CA-36]	D · CA		May 22, 2015
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		May 29, 2015
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jun 1, 2015
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jun 8, 2015
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 8, 2015
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jun 8, 2015
Rep. Smith, Adam [D-WA-9]	D · WA		Jun 8, 2015
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jun 9, 2015
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jun 23, 2015
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Jun 23, 2015
Rep. Thompson, Mike [D-CA-5]	D · CA		Jul 13, 2015
Rep. Cartwright, Matt [D-PA-17]	D · PA		Jul 23, 2015
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 23, 2015
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jul 23, 2015
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jul 23, 2015
Rep. Kirkpatrick, Ann [D-AZ-1]	D · AZ		Jul 29, 2015
Rep. Grayson, Alan [D-FL-9]	D · FL		Aug 4, 2015
Rep. Keating, William R. [D-MA-9]	D · MA		Sep 8, 2015
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Sep 8, 2015

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Sep 10, 2015
Rep. Moulton, Seth [D-MA-6]	D · MA		Sep 10, 2015
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Sep 18, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Sep 18, 2015
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 28, 2015
Rep. Murphy, Patrick [D-FL-18]	D · FL		Oct 22, 2015
Rep. Quigley, Mike [D-IL-5]	D · IL		Oct 22, 2015
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Oct 28, 2015
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Nov 18, 2015
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Dec 17, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 12, 2016
Rep. Cohen, Steve [D-TN-9]	D · TN		Feb 26, 2016
Rep. Beatty, Joyce [D-OH-3]	D · OH		Mar 2, 2016
Rep. Himes, James A. [D-CT-4]	D · CT		Mar 22, 2016
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Apr 11, 2016
Rep. Sanchez, Loretta [D-CA-46]	D · CA		Jun 14, 2016
Rep. Heck, Denny [D-WA-10]	D · WA		Jun 15, 2016
Rep. Farr, Sam [D-CA-20]	D · CA		Jun 28, 2016
Rep. Torres, Norma J. [D-CA-35]	D · CA		Jul 7, 2016
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Jul 8, 2016
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Sep 6, 2016
Rep. McNerney, Jerry [D-CA-9]	D · CA		Sep 19, 2016
Rep. Cicilline, David N. [D-RI-1]	D · RI		Sep 20, 2016
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Sep 21, 2016
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Sep 26, 2016
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Nov 14, 2016

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 12, 2015
Education and Workforce Committee	House	Referred to	Apr 29, 2015
Education and Workforce Committee	House	Referred to	Apr 29, 2015
Oversight and Government Reform Committee	House	Referred To	Feb 12, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 S 497	Identical bill	Feb 12, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Healthy Families Act

Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to permit each employee to earn at least 1 hour of paid sick time for every 30 hours worked.

Authorizes small employers with fewer than 15 employees to provide the same paid sick time, but allows them to opt out. Requires any small employer that opts out to provide at least 56 hours of unpaid sick time to each employee per calendar year.

Declares that an employer shall not be required to permit an employee to earn more than 56 hours of paid sick time in a calendar year, unless the employer chooses to set a higher limit.

Allows employees to use such time to: (1) meet their own medical needs; (2) care for the medical needs of certain family members (including a domestic partner or the domestic partner's parent or child); or (3) seek medical attention, assist a related person, take legal action, or engage in other specified activities relating to domestic violence, sexual assault, or stalking.

Prohibits an employer from interfering with an employee's exercise of such rights.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority for employees covered by this Act, the Family and Medical Leave Act of 1993, or the Government Employee Rights Act of 1991. Grants the same authority, for employees under their jurisdiction, to the Librarian of Congress, the Comptroller General, the Board of Directors of the Office of Compliance, and the Merit Systems Protection Board.

Authorizes civil actions by employees, individuals, or their representatives for damages or equitable relief against employers who violate this Act.

Waives a state's sovereign immunity with respect to a suit brought by an employee of a federally-assisted state program or activity for relief authorized under this Act.

Requires the Commissioner of Labor Statistics to compile information annually on paid sick time and the Comptroller General to study related matters.

Declares that nothing in this Act shall be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Apr 29, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Apr 29, 2015:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Feb 12, 2015:** Introduced in House
- **Feb 12, 2015:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.