

S 83

End Pay Discrimination Through Information Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 7, 2015

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 7, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/83>

Sponsor

Name: Sen. Heller, Dean [R-NV]

Party: Republican • **State:** NV • **Chamber:** Senate

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R · ME		Jan 7, 2015
Sen. King, Angus S., Jr. [I-ME]	I · ME		Jan 7, 2015
Sen. Murkowski, Lisa [R-AK]	R · AK		Jan 7, 2015
Sen. Capito, Shelley Moore [R-WV]	R · WV		Feb 11, 2015
Sen. Kirk, Mark Steven [R-IL]	R · IL		Jun 8, 2016

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 7, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 HR 5237	Related bill	Sep 19, 2016: Referred to the Subcommittee on Workforce Protections.
114 HR 1619	Related bill	Nov 16, 2015: Referred to the Subcommittee on Workforce Protections.
114 S 2070	Related bill	Sep 22, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
114 S 862	Related bill	Mar 25, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

End Pay Discrimination Through Information Act

This bill amends the Fair Labor Standards Act of 1938 to prohibit an employer from discriminating against an employee who inquires about, discusses, or discloses the wages of the employee or another employee. This protection does not apply to an employee who has access to wage information as part of the employee's essential job functions, unless the disclosure is in response to a sex discrimination complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, including an investigation conducted by the employer.

Actions Timeline

- **Jan 7, 2015:** Introduced in Senate
- **Jan 7, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.