

S 801

Representation Fairness Restoration Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Mar 19, 2015

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Mar 19, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/senate-bill/801>

Sponsor

**Name:** Sen. Isakson, Johnny [R-GA]

**Party:** Republican • **State:** GA • **Chamber:** Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Mar 19, 2015
Sen. Ayotte, Kelly [R-NH]	R · NH		Mar 19, 2015
Sen. Boozman, John [R-AR]	R · AR		Mar 19, 2015
Sen. Coats, Daniel [R-IN]	R · IN		Mar 19, 2015
Sen. Corker, Bob [R-TN]	R · TN		Mar 19, 2015
Sen. Cornyn, John [R-TX]	R · TX		Mar 19, 2015
Sen. Hatch, Orrin G. [R-UT]	R · UT		Mar 19, 2015
Sen. McConnell, Mitch [R-KY]	R · KY		Mar 19, 2015
Sen. Perdue, David [R-GA]	R · GA		Mar 19, 2015
Sen. Roberts, Pat [R-KS]	R · KS		Mar 19, 2015
Sen. Scott, Tim [R-SC]	R · SC		Mar 19, 2015
Sen. Sessions, Jeff [R-AL]	R · AL		Mar 19, 2015
Sen. Thune, John [R-SD]	R · SD		Mar 19, 2015
Sen. Risch, James E. [R-ID]	R · ID		Apr 14, 2015
Sen. Graham, Lindsey [R-SC]	R · SC		Apr 29, 2015

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 19, 2015

Subjects & Policy Tags

**Policy Area:**

Labor and Employment

## Related Bills

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*No related bills are listed.*

## Summary (as of Mar 19, 2015)

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### Representation Fairness Restoration Act

Amends the National Labor Relations Act to revise requirements for determination by the National Labor Relation Board (NLRB) of an appropriate bargaining unit before an election of collective bargaining representation. (In effect reverses the NLRB's August 26, 2011, decision in *Specialty Healthcare and Rehabilitation of Mobile* and its June 22, 2011, rulemaking regarding proposed changes to procedures involving the election of collective bargaining representation.)

Replaces the current restriction in the meaning of collective bargaining unit to employer unit, craft unit, plant unit, or subdivision. Requires the NLRB, instead, to determine a unit as appropriate for collective bargaining if it consists of employees that share a sufficient community of interest. Specifies factors the NLRB must consider when making such determinations.

Prohibits exclusion of employees from the unit unless the group's interests are sufficiently distinct from those of other employees to warrant the establishment of a separate unit.

### Actions Timeline

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- **Mar 19, 2015:** Introduced in Senate
- **Mar 19, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.