

## HR 6467

Use It or Choose It Act of 2016

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Dec 7, 2016

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Dec 7, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/6467>

### Sponsor

**Name:** Rep. Grayson, Alan [D-FL-9]

**Party:** Democratic • **State:** FL • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Dec 7, 2016

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Dec 7, 2016)

#### Use It or Choose It Act of 2016

This bill allows an individual, when moving from one position (i.e., any form of compensated employment, including part-time employment and independent contracting) within the workforce to another, to elect to retain any benefits (i.e., health care-related benefits, workers compensation, life insurance, family and medical leave, and annual, sick, paternity, or maternity leave) earned when occupying such position.

The bill requires contractual providers of such benefits to extend them on the same terms and conditions as those provided to employees in the former position, or those similarly situated. Employers accruing funds or reserves corresponding to leave or other benefits shall transfer such funds or reserves to new employers upon request.

## Actions Timeline

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- **Dec 7, 2016:** Introduced in House
- **Dec 7, 2016:** Referred to the House Committee on Education and the Workforce.