

HR 6293

Fair SHARE Act of 2016

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 28, 2016

Current Status: Referred to the Subcommittee on the Constitution and Civil Justice.

Latest Action: Referred to the Subcommittee on the Constitution and Civil Justice. (Oct 21, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/6293>

Sponsor

Name: Rep. Watson Coleman, Bonnie [D-NJ-12]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Sep 28, 2016
Education and Workforce Committee	House	Referred To	Sep 28, 2016
Judiciary Committee	House	Referred to	Oct 21, 2016
Oversight and Government Reform Committee	House	Referred To	Sep 28, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Fair SHARE Act of 2016 or the Fair Salary History Alternatives for Responsible Employment Act of 2016

This bill makes it an unlawful employment practice for certain employers to seek information concerning a job applicant's salary history.

An exception is established authorizing an employer to seek such information in a case in which the employer has made an offer of employment, including the compensation amount, to the applicant and the applicant volunteers such information and provides written authorization to the employer authorizing the employer to verify such information

The Equal Employment Opportunity Commission shall issue rules relating to such exception.

Enforcement procedures and remedies are set forth under the Civil Rights Act of 1964, Congressional Accountability Act of 1995, Government Employee Rights Act of 1991, and the rights and protections extended to presidential offices.

Actions Timeline

- **Oct 21, 2016:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Sep 28, 2016:** Introduced in House
- **Sep 28, 2016:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, Oversight and Government Reform, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.