

HR 6030

Pay Equity for All Act of 2016

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 14, 2016

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Sep 14, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/6030>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors (25 total)

Cosponsor	Party / State	Role	Date Joined
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 14, 2016
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Sep 14, 2016
Rep. Speier, Jackie [D-CA-14]	D · CA		Sep 14, 2016
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 20, 2016
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Sep 22, 2016
Rep. Lee, Barbara [D-CA-13]	D · CA		Sep 22, 2016
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Sep 22, 2016
Rep. Cicilline, David N. [D-RI-1]	D · RI		Sep 26, 2016
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Sep 26, 2016
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Sep 26, 2016
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 27, 2016
Rep. Honda, Michael M. [D-CA-17]	D · CA		Sep 27, 2016
Rep. Garamendi, John [D-CA-3]	D · CA		Sep 28, 2016
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Sep 28, 2016
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 28, 2016
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 28, 2016
Rep. Tsongas, Niki [D-MA-3]	D · MA		Sep 28, 2016
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Nov 14, 2016
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Nov 14, 2016
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Nov 14, 2016
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Nov 14, 2016
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Nov 14, 2016
Rep. McNerney, Jerry [D-CA-9]	D · CA		Nov 14, 2016
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Nov 14, 2016
Rep. Beatty, Joyce [D-OH-3]	D · OH		Nov 29, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Sep 14, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Pay Equity for All Act of 2016

This bill amends the Fair Labor Standards Act of 1938 to make it an unlawful practice for an employer to:

- screen prospective employees based on their previous wages or salary histories;
- seek the previous wages or salary history of any prospective employee from any current or former employer of such employee; or
- discharge or in any other manner retaliate against any current or prospective employee because the employee opposed any act or practice made unlawful by the Act, or made or is about to make a complaint relating to any such act or practice, or testified or is about to testify, assist, or participate in any manner in an investigation or proceeding relating to any such act or practice.

The bill prescribes penalties for violations.

Actions Timeline

- **Sep 14, 2016:** Introduced in House
- **Sep 14, 2016:** Sponsor introductory remarks on measure. (CR E1269)
- **Sep 14, 2016:** Referred to the House Committee on Education and the Workforce.

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