

HR 5813

Overtime Reform and Enhancement Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 14, 2016

Current Status: Referred to the House Committee on Education and the Workforce.

Latest Action: Referred to the House Committee on Education and the Workforce. (Jul 14, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/5813>

Sponsor

Name: Rep. Schrader, Kurt [D-OR-5]

Party: Democratic • **State:** OR • **Chamber:** House

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Cooper, Jim [D-TN-5]	D · TN		Jul 14, 2016
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jul 14, 2016
Rep. Graham, Gwen [D-FL-2]	D · FL		Jul 14, 2016
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jul 14, 2016
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Sep 12, 2016
Rep. Emmer, Tom [R-MN-6]	R · MN		Sep 12, 2016
Rep. Fortenberry, Jeff [R-NE-1]	R · NE		Sep 12, 2016
Rep. Miller, Jeff [R-FL-1]	R · FL		Sep 14, 2016
Rep. Jolly, David W. [R-FL-13]	R · FL		Sep 15, 2016
Rep. Peters, Scott H. [D-CA-52]	D · CA		Sep 20, 2016
Rep. Rouzer, David [R-NC-7]	R · NC		Sep 20, 2016
Rep. Ribble, Reid J. [R-WI-8]	R · WI		Sep 21, 2016
Rep. Reed, Tom [R-NY-23]	R · NY		Sep 22, 2016
Rep. Sinema, Kyrsten [D-AZ-9]	D · AZ		Sep 22, 2016
Rep. Bera, Ami [D-CA-7]	D · CA		Sep 28, 2016
Rep. Kind, Ron [D-WI-3]	D · WI		Sep 28, 2016
Rep. Sewell, Terri A. [D-AL-7]	D · AL		Sep 28, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 14, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 14, 2016)

Overtime Reform and Enhancement Act

This bill directs the Department of Labor, by December 1, 2016, to revise the rule published in the Federal Register on May 23, 2016, relating to exemptions (from the minimum wage and overtime pay requirements of the Fair Labor Standards Act) regarding the rates of pay for executive, administrative, professional, outside sales, and computer employees.

Labor shall revise specified regulations to increase the defining rates of pay of exempted employees from \$455 per week to:

- \$692 per week for executive employees effective December 1, 2016;
- \$765 per week for administrative employees effective December 1, 2017;
- \$839 per week for professional employees effective December 1, 2018; and
- \$913 per week for computer employees effective December 1, 2019; and

Such revisions shall also nullify the automatic updates to the amounts of salary and compensation required for such exemptions.

Labor may only update any rate of pay related to these exemptions in accordance with federal rulemaking requirements.

Actions Timeline

- **Jul 14, 2016:** Introduced in House
- **Jul 14, 2016:** Referred to the House Committee on Education and the Workforce.