

## HR 5586

Customer Non-Discrimination Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jun 24, 2016

**Current Status:** Referred to the Subcommittee on the Constitution and Civil Justice.

**Latest Action:** Referred to the Subcommittee on the Constitution and Civil Justice. (Jun 30, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/5586>

### Sponsor

**Name:** Rep. Watson Coleman, Bonnie [D-NJ-12]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors (23 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 24, 2016
Rep. Cicilline, David N. [D-RI-1]	D · RI		Jun 24, 2016
Rep. Grayson, Alan [D-FL-9]	D · FL		Jun 24, 2016
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Jun 24, 2016
Rep. Honda, Michael M. [D-CA-17]	D · CA		Jun 24, 2016
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 24, 2016
Rep. Levin, Sander M. [D-MI-9]	D · MI		Jun 24, 2016
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jun 24, 2016
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Jun 24, 2016
Rep. McCollum, Betty [D-MN-4]	D · MN		Jun 24, 2016
Rep. Meng, Grace [D-NY-6]	D · NY		Jun 24, 2016
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jun 24, 2016
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 24, 2016
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jun 24, 2016
Rep. Speier, Jackie [D-CA-14]	D · CA		Jun 24, 2016
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jun 24, 2016
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jun 24, 2016
Rep. Deutch, Theodore E. [D-FL-21]	D · FL		Jul 11, 2016
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 11, 2016
Rep. Keating, William R. [D-MA-9]	D · MA		Jul 11, 2016
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jul 11, 2016
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 11, 2016
Rep. Sires, Albio [D-NJ-8]	D · NJ		Nov 17, 2016

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Jun 30, 2016

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

Bill	Relationship	Last Action
114 HR 3185	Related bill	<b>Sep 8, 2015:</b> Referred to the Subcommittee on the Constitution and Civil Justice.
114 S 1858	Related bill	<b>Jul 23, 2015:</b> Read twice and referred to the Committee on the Judiciary. (Sponsor introductory remarks on measure: CR S5530-5533)

## Summary (as of Jun 24, 2016)

### Customer Non-Discrimination Act

This bill amends the Civil Rights Act of 1964 to include sex, sexual orientation, and gender identity among the prohibited categories of discrimination or segregation in places of public accommodation.

It defines:

- "sex" to include a sex stereotype, sexual orientation or gender identity, and pregnancy, childbirth, or a related medical condition;
- "sexual orientation" as homosexuality, heterosexuality, or bisexuality; and
- "gender identity" as gender-related identity, appearance, mannerisms, or characteristics, regardless of the individual's designated sex at birth.

The bill expands the categories of public accommodations to include places or establishments that provide:

- exhibitions, recreation, exercise, amusement, gatherings, or displays;
- goods, services, or programs, including a store, a shopping center, an online retailer or service provider, a salon, a bank, a gas station, a food bank, a service or care center, a shelter, a travel agency, a funeral parlor, or a health care, accounting, or legal service; or
- transportation services.

"Establishment" shall not be construed to be limited to a physical facility or place.

Protections against discrimination based on race, color, religion, sex, sexual orientation, gender identity, or national origin must include protections against discrimination based on: (1) an association with another person who is a member of such a protected class; or (2) a perception or belief, even if inaccurate, that an individual is a member of such a protected class. The bill prohibits the Religious Freedom Restoration Act of 1993 from providing a claim, defense, or basis for challenging such protections.

The bill prohibits denial of an individual's access to a shared facility (including a restroom, a locker room, and a dressing room) that is in accordance with the individual's gender identity.

## Actions Timeline

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- **Jun 30, 2016:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Jun 24, 2016:** Introduced in House
- **Jun 24, 2016:** Referred to the House Committee on the Judiciary.