

---

## HR 5535

Family Leave for Parental Involvement in Education Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 20, 2016

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Sep 19, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/5535>

### Sponsor

**Name:** Rep. Wilson, Frederica S. [D-FL-24]

**Party:** Democratic • **State:** FL • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 20, 2016
Education and Workforce Committee	House	Referred to	Sep 19, 2016
Oversight and Government Reform Committee	House	Referred To	Jun 20, 2016

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

## **Family Leave for Parental Involvement in Education Act**

This bill entitles an employee covered by the Family and Medical Leave Act of 1993 (FMLA) to take up to 8 hours during any 30-day period, and up to 48 hours during any 12-month period, of parental involvement leave to participate in or attend school conferences or activities sponsored by a school or community organization and related to a program attended by the employee's child or grandchild.

An employee may elect, or an employer may require, substitution of any of the employee's paid or family leave or paid medical or sick leave for any leave allowed under this bill.

Nothing in this bill shall require an employer to grant paid sick leave or paid medical leave in situations where the employer would not normally grant it.

The bill imposes on the employee requesting leave certain notification requirements. An employer may require certification supporting such requests.

The bill also applies the parental involvement and family wellness leave allowance to federal employees.

## **Actions Timeline**

---

- **Sep 19, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Jun 20, 2016:** Introduced in House
- **Jun 20, 2016:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.