

## HR 550

EEOC Transparency and Accountability Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jan 27, 2015

**Current Status:** Subcommittee Hearings Held.

**Latest Action:** Subcommittee Hearings Held. (Mar 24, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/550>

### Sponsor

**Name:** Rep. Walberg, Tim [R-MI-7]

**Party:** Republican • **State:** MI • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hudson, Richard [R-NC-8]	R · NC		Jan 27, 2015
Rep. Rokita, Todd [R-IN-4]	R · IN		Jan 27, 2015
Rep. Bishop, Mike [R-MI-8]	R · MI		May 20, 2015

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Mar 24, 2015

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
114 S 2693	Related bill	<b>Mar 16, 2016:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **EEOC Transparency and Accountability Act**

Directs the Equal Employment Opportunity Commission (EEOC) to provide information on its public website regarding each case brought in court by the EEOC after a judgment is made with respect to any cause of action.

Requires such information to include: (1) instances in which the EEOC was ordered to pay fees and costs; (2) cases in which a sanction was imposed on the EEOC; (3) the total number of charges of an alleged unlawful employment practice filed under specified provisions of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and the Fair Labor Standards Act of 1938; and (4) cases of systemic discrimination, including pattern or practice discrimination.

Amends the Civil Rights Act of 1964 to prohibit the EEOC from bringing a suit unless it exhausts its obligation to engage in an informal conciliation and certifies that conciliation is at impasse.

Makes the determination as to whether the EEOC has engaged in a bona fide conciliation subject to judicial review.

Directs the EEOC Inspector General to notify Congress of any sanctions, fees, or costs imposed on the EEOC by a court. Requires the Inspector General to investigate such cases and the EEOC to report to Congress regarding the steps being taken to reduce such instances.

## **Actions Timeline**

---

- **Mar 24, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Mar 24, 2015:** Subcommittee Hearings Held.
- **Jan 27, 2015:** Introduced in House
- **Jan 27, 2015:** Referred to the House Committee on Education and the Workforce.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)