

HR 550

EEOC Transparency and Accountability Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 27, 2015

Current Status: Subcommittee Hearings Held.

Latest Action: Subcommittee Hearings Held. (Mar 24, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/550>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hudson, Richard [R-NC-8]	R · NC		Jan 27, 2015
Rep. Rokita, Todd [R-IN-4]	R · IN		Jan 27, 2015
Rep. Bishop, Mike [R-MI-8]	R · MI		May 20, 2015

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Mar 24, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 S 2693	Related bill	Mar 16, 2016: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

EEOC Transparency and Accountability Act

Directs the Equal Employment Opportunity Commission (EEOC) to provide information on its public website regarding each case brought in court by the EEOC after a judgment is made with respect to any cause of action.

Requires such information to include: (1) instances in which the EEOC was ordered to pay fees and costs; (2) cases in which a sanction was imposed on the EEOC; (3) the total number of charges of an alleged unlawful employment practice filed under specified provisions of the Civil Rights Act of 1964, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, and the Fair Labor Standards Act of 1938; and (4) cases of systemic discrimination, including pattern or practice discrimination.

Amends the Civil Rights Act of 1964 to prohibit the EEOC from bringing a suit unless it exhausts its obligation to engage in an informal conciliation and certifies that conciliation is at impasse.

Makes the determination as to whether the EEOC has engaged in a bona fide conciliation subject to judicial review.

Directs the EEOC Inspector General to notify Congress of any sanctions, fees, or costs imposed on the EEOC by a court. Requires the Inspector General to investigate such cases and the EEOC to report to Congress regarding the steps being taken to reduce such instances.

Actions Timeline

- **Mar 24, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Mar 24, 2015:** Subcommittee Hearings Held.
- **Jan 27, 2015:** Introduced in House
- **Jan 27, 2015:** Referred to the House Committee on Education and the Workforce.