

HR 5496

Family and Medical Leave Act Protections for Part-time Workers Act of 2016

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 16, 2016

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 19, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/5496>

Sponsor

Name: Rep. Schakowsky, Janice D. [D-IL-9]

Party: Democratic • **State:** IL • **Chamber:** House

Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		Jun 16, 2016
Rep. Lee, Barbara [D-CA-13]	D · CA		Jun 16, 2016
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Jun 16, 2016
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 16, 2016
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Jun 16, 2016
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jun 16, 2016
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 16, 2016
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Jul 6, 2016

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 16, 2016
Education and Workforce Committee	House	Referred to	Sep 19, 2016
Oversight and Government Reform Committee	House	Referred To	Jun 16, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Family and Medical Leave Act Protections for Part-time Workers Act of 2016

This bill amends the Family and Medical Leave Act of 1993 to make an employee eligible for coverage if that employee has been employed for at least 12 months by a covered employer from whom the leave is requested.

The bill repeals the current requirement that the employee have served at least 1,250 hours during the 12-month period before the leave request.

Actions Timeline

- **Sep 19, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Jun 16, 2016:** Introduced in House
- **Jun 16, 2016:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.