

HR 5447

Small Business Health Care Relief Act of 2016

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Taxation

Introduced: Jun 10, 2016

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Sep 19, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/5447>

Sponsor

Name: Rep. Boustany, Charles W., Jr. [R-LA-3]

Party: Republican • **State:** LA • **Chamber:** House

Cosponsors (59 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Thompson, Mike [D-CA-5]	D · CA		Jun 10, 2016
Rep. Ashford, Brad [D-NE-2]	D · NE		Jun 15, 2016
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jun 15, 2016
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jun 15, 2016
Rep. Buchanan, Vern [R-FL-16]	R · FL		Jun 15, 2016
Rep. Dold, Robert J. [R-IL-10]	R · IL		Jun 15, 2016
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Jun 15, 2016
Rep. Heck, Denny [D-WA-10]	D · WA		Jun 15, 2016
Rep. Holding, George [R-NC-13]	R · NC		Jun 15, 2016
Rep. Kelly, Mike [R-PA-3]	R · PA		Jun 15, 2016
Rep. Kind, Ron [D-WI-3]	D · WI		Jun 15, 2016
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 15, 2016
Rep. Marchant, Kenny [R-TX-24]	R · TX		Jun 15, 2016
Rep. Meehan, Patrick [R-PA-7]	R · PA		Jun 15, 2016
Rep. Noem, Kristi L. [R-SD-At Large]	R · SD		Jun 15, 2016
Rep. Nunes, Devin [R-CA-22]	R · CA		Jun 15, 2016
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Jun 15, 2016
Rep. Paulsen, Erik [R-MN-3]	R · MN		Jun 15, 2016
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jun 15, 2016
Rep. Price, Tom [R-GA-6]	R · GA		Jun 15, 2016
Rep. Renacci, James B. [R-OH-16]	R · OH		Jun 15, 2016
Rep. Roskam, Peter J. [R-IL-6]	R · IL		Jun 15, 2016
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Jun 15, 2016
Rep. Schrader, Kurt [D-OR-5]	D · OR		Jun 15, 2016
Rep. Sinema, Kyrsten [D-AZ-9]	D · AZ		Jun 15, 2016
Rep. Tiberi, Patrick J. [R-OH-12]	R · OH		Jun 15, 2016
Rep. Torres, Norma J. [D-CA-35]	D · CA		Jun 15, 2016
Rep. Blum, Rod [R-IA-1]	R · IA		Jun 16, 2016
Rep. Cooper, Jim [D-TN-5]	D · TN		Jun 16, 2016
Rep. Flores, Bill [R-TX-17]	R · TX		Jun 16, 2016
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jun 16, 2016
Rep. McMorris Rodgers, Cathy [R-WA-5]	R · WA		Jun 16, 2016
Rep. McSally, Martha [R-AZ-2]	R · AZ		Jun 16, 2016
Rep. Swalwell, Eric [D-CA-15]	D · CA		Jun 16, 2016
Rep. Allen, Rick W. [R-GA-12]	R · GA		Jun 21, 2016
Rep. Barletta, Lou [R-PA-11]	R · PA		Jun 21, 2016
Rep. Bishop, Mike [R-MI-8]	R · MI		Jun 21, 2016
Rep. Black, Diane [R-TN-6]	R · TN		Jun 21, 2016
Rep. Costello, Ryan A. [R-PA-6]	R · PA		Jun 21, 2016
Rep. Courtney, Joe [D-CT-2]	D · CT		Jun 21, 2016
Rep. Cramer, Kevin [R-ND-At Large]	R · ND		Jun 21, 2016

Cosponsor	Party / State	Role	Date Joined
Rep. Culberson, John Abney [R-TX-7]	R · TX		Jun 21, 2016
Rep. Duckworth, Tammy [D-IL-8]	D · IL		Jun 21, 2016
Rep. Fortenberry, Jeff [R-NE-1]	R · NE		Jun 21, 2016
Rep. Hudson, Richard [R-NC-8]	R · NC		Jun 21, 2016
Rep. Johnson, Bill [R-OH-6]	R · OH		Jun 21, 2016
Rep. Kilmer, Derek [D-WA-6]	D · WA		Jun 21, 2016
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Jun 21, 2016
Rep. Mullin, Markwayne [R-OK-2]	R · OK		Jun 21, 2016
Rep. Pompeo, Mike [R-KS-4]	R · KS		Jun 21, 2016
Rep. Reichert, David G. [R-WA-8]	R · WA		Jun 21, 2016
Rep. Ribble, Reid J. [R-WI-8]	R · WI		Jun 21, 2016
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jun 21, 2016
Rep. Rokita, Todd [R-IN-4]	R · IN		Jun 21, 2016
Rep. Smith, Jason [R-MO-8]	R · MO		Jun 21, 2016
Rep. Stivers, Steve [R-OH-15]	R · OH		Jun 21, 2016
Rep. Tipton, Scott R. [R-CO-3]	R · CO		Jun 21, 2016
Rep. Turner, Michael R. [R-OH-10]	R · OH		Jun 21, 2016
Rep. Walorski, Jackie [R-IN-2]	R · IN		Jun 21, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Sep 19, 2016
Energy and Commerce Committee	House	Discharged From	Jun 21, 2016
Ways and Means Committee	House	Referred to	Jun 15, 2016

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

Bill	Relationship	Last Action
114 HR 34	Related bill	Dec 13, 2016: Became Public Law No: 114-255.
114 S 3060	Related bill	Jun 15, 2016: Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S3985)

Small Business Health Care Relief Act of 2016

(Sec. 2) This bill amends the Internal Revenue Code, the Patient Protection and Affordable Care Act (PPACA), and other laws to exempt qualified small employer health reimbursement arrangements (HRAs) from certain requirements that apply to group health plans.

A qualified small employer HRA is offered by employers that have fewer than 50 full-time employees and do not offer group health plans to any of their employees. A qualified small employer HRA must:

- be provided on the same terms to all eligible employees of the employer;
- be funded solely by the employer without salary reduction contributions;
- provide, after an employee provides proof of coverage, for the payment or reimbursement of medical expenses of the employee and family members; and
- limit annual payments and reimbursements to specified dollar amounts.

HRAs that meet these requirements are not considered group health plans and are exempt from various requirements that apply to group health plans, including coverage and cost-sharing requirements. (Under current law, employers that sponsor group health plans that do not meet specified requirements are subject to an excise tax.)

Coverage and payments under a qualified HRA are excluded from gross income, unless the employee does not have minimum essential coverage for the month in which the medical care was provided.

Employers offering a qualified HRA must notify employees in advance regarding permitted benefits and report benefit information on W-2 forms and to health exchanges.

The bill sets forth requirements for determining whether an employee covered under an HRA is also eligible for premium subsidies under PPACA.

Actions Timeline

- **Sep 19, 2016:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Jun 23, 2016:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 526.
- **Jun 22, 2016:** Received in the Senate. Read the first time. Placed on Senate Legislative Calendar under Read the First Time.
- **Jun 21, 2016:** Reported (Amended) by the Committee on Ways and Means. H. Rept. 114-634, Part I.
- **Jun 21, 2016:** Committee on Education and the Workforce discharged.
- **Jun 21, 2016:** Committee on Energy and Commerce discharged.
- **Jun 21, 2016:** Placed on the Union Calendar, Calendar No. 493.
- **Jun 21, 2016:** Mr. Boustany moved to suspend the rules and pass the bill, as amended.
- **Jun 21, 2016:** Considered under suspension of the rules. (consideration: CR H4021-4024)
- **Jun 21, 2016:** DEBATE - The House proceeded with forty minutes of debate on H.R. 5447.
- **Jun 21, 2016:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H4021-4022)
- **Jun 21, 2016:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H4021-4022)
- **Jun 21, 2016:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 15, 2016:** Referred to the Subcommittee on Health.
- **Jun 15, 2016:** Committee Consideration and Mark-up Session Held.
- **Jun 15, 2016:** Ordered to be Reported (Amended) by Voice Vote.
- **Jun 10, 2016:** Introduced in House
- **Jun 10, 2016:** Referred to the Committee on Ways and Means, and in addition to the Committees on Education and the Workforce, and Energy and Commerce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.