

## HR 532

Federal Employees Paid Parental Leave Act of 2015

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jan 26, 2015

**Current Status:** Sponsor introductory remarks on measure. (CR E174-175)

**Latest Action:** Sponsor introductory remarks on measure. (CR E174-175) (Feb 5, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/532>

### Sponsor

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**Name:** Rep. Maloney, Carolyn B. [D-NY-12]

**Party:** Democratic • **State:** NY • **Chamber:** House

**Cosponsors** (70 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Jan 26, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jan 26, 2015
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jan 26, 2015
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jan 26, 2015
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jan 26, 2015
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jan 26, 2015
Rep. DeGette, Diana [D-CO-1]	D · CO		Jan 26, 2015
Rep. Delaney, John K. [D-MD-6]	D · MD		Jan 26, 2015
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jan 26, 2015
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jan 26, 2015
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Jan 26, 2015
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jan 26, 2015
Rep. Langevin, James R. [D-RI-2]	D · RI		Jan 26, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Jan 26, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Jan 26, 2015
Rep. Quigley, Mike [D-IL-5]	D · IL		Jan 26, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Jan 26, 2015
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jan 26, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Jan 26, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jan 26, 2015
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jan 28, 2015
Rep. McCollum, Betty [D-MN-4]	D · MN		Jan 28, 2015
Rep. Polis, Jared [D-CO-2]	D · CO		Jan 28, 2015
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jan 28, 2015
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jan 28, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Feb 3, 2015
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Feb 3, 2015
Rep. Speier, Jackie [D-CA-14]	D · CA		Feb 3, 2015
Rep. Swalwell, Eric [D-CA-15]	D · CA		Feb 3, 2015
Rep. Adams, Alma S. [D-NC-12]	D · NC		Feb 5, 2015
Rep. Duckworth, Tammy [D-IL-8]	D · IL		Feb 5, 2015
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 13, 2015
Rep. Foster, Bill [D-IL-11]	D · IL		Feb 13, 2015
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Feb 13, 2015
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Feb 13, 2015
Rep. Comstock, Barbara [R-VA-10]	R · VA		Feb 25, 2015
Rep. Frankel, Lois [D-FL-22]	D · FL		Feb 25, 2015
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Feb 25, 2015
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 25, 2015
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Mar 4, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Apr 14, 2015

Cosponsor	Party / State	Role	Date Joined
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Apr 14, 2015
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Apr 14, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 14, 2015
Rep. Smith, Adam [D-WA-9]	D · WA		Apr 14, 2015
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Apr 14, 2015
Rep. Kilmer, Derek [D-WA-6]	D · WA		Apr 22, 2015
Rep. Farr, Sam [D-CA-20]	D · CA		May 12, 2015
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		May 13, 2015
Rep. Garamendi, John [D-CA-3]	D · CA		May 13, 2015
Rep. O'Rourke, Beto [D-TX-16]	D · TX		May 13, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		May 19, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		May 19, 2015
Rep. Tsongas, Niki [D-MA-3]	D · MA		Jun 9, 2015
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jun 16, 2015
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Jul 15, 2015
Rep. Huffman, Jared [D-CA-2]	D · CA		Oct 9, 2015
Rep. Murphy, Patrick [D-FL-18]	D · FL		Oct 21, 2015
Rep. Keating, William R. [D-MA-9]	D · MA		Feb 3, 2016
Rep. Levin, Sander M. [D-MI-9]	D · MI		Feb 25, 2016
Rep. Larsen, Rick [D-WA-2]	D · WA		Apr 14, 2016
Rep. Lieu, Ted [D-CA-33]	D · CA		Apr 14, 2016
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 18, 2016
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jun 21, 2016
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Jun 21, 2016
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jun 21, 2016
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jul 8, 2016
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 9, 2016
Rep. Davis, Danny K. [D-IL-7]	D · IL		Sep 22, 2016
Rep. Meng, Grace [D-NY-6]	D · NY		Sep 22, 2016

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jan 26, 2015
Oversight and Government Reform Committee	House	Referred To	Jan 26, 2015

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

## Related Bills

Bill	Relationship	Last Action
114 S 2814	Related bill	<b>Apr 19, 2016:</b> Read twice and referred to the Committee on Armed Services.
114 S 2033	Related bill	<b>Sep 15, 2015:</b> Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

## Summary (as of Jan 26, 2015)

### Federal Employees Paid Parental Leave Act of 2015

Allows federal employees to substitute any available paid leave for any leave without pay available for either the: (1) birth of a child, or (2) placement of a child with the employee for either adoption or foster care. Makes available (subject to specified requirements) for any of the 12 weeks of leave an employee is entitled to for such purposes: (1) six administrative weeks of paid parental leave in connection with the birth or placement involved, and (2) any accumulated annual or sick leave.

Authorizes the Director of the Office of Personnel Management to promulgate regulations to increase the amount of paid parental leave available to such an employee to a total of 12 administrative workweeks, based on the consideration of: (1) the benefits to the federal government, including enhanced recruitment and employee retention; (2) the cost to the government; (3) trends in the private sector and in state and local governments; (4) the federal government's role as a model employer; and (5) the impact of increased paid parental leave on lower-income and economically disadvantaged employees and their children.

Amends the Congressional Accountability Act of 1995 and the Family and Medical Leave Act of 1993 to allow the same substitution for covered congressional employees, Government Accountability Office (GAO) employees, and Library of Congress employees. Counts certain service by an employee of the executive branch, Congress, GAO, or the Library of Congress while on active duty as a member of the National Guard or Reserves as service for that branch or agency for purposes of determining such employee's eligibility to take or substitute leave as provided under this Act.

### Actions Timeline

- **Feb 5, 2015:** Sponsor introductory remarks on measure. (CR E174-175)
- **Jan 27, 2015:** Sponsor introductory remarks on measure. (CR E119)
- **Jan 26, 2015:** Introduced in House
- **Jan 26, 2015:** Referred to the Committee on Oversight and Government Reform, and in addition to the Committee on House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.