

HR 5260

Equity and Inclusion Enforcement Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: May 17, 2016

Current Status: Referred to the Subcommittee on the Constitution and Civil Justice.

Latest Action: Referred to the Subcommittee on the Constitution and Civil Justice. (May 20, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/5260>

Sponsor

Name: Rep. Scott, Robert C. "Bobby" [D-VA-3]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (17 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		May 17, 2016
Del. Sablan, Gregorio Kilili Camacho [D-MP-At Large]	D · MP		Jul 14, 2016
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 14, 2016
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Jul 14, 2016
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Jul 14, 2016
Rep. Courtney, Joe [D-CT-2]	D · CT		Jul 14, 2016
Rep. Davis, Susan A. [D-CA-53]	D · CA		Jul 14, 2016
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Jul 14, 2016
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jul 14, 2016
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 14, 2016
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Jul 14, 2016
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 14, 2016
Rep. Jeffries, Hakeem S. [D-NY-8]	D · NY		Jul 14, 2016
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 14, 2016
Rep. Polis, Jared [D-CO-2]	D · CO		Jul 14, 2016
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 14, 2016
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jul 14, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	May 17, 2016
Judiciary Committee	House	Referred to	May 20, 2016

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Summary (as of May 17, 2016)

Equity and Inclusion Enforcement Act

This bill amends the Civil Rights Act of 1964 to allow private civil causes of action for disparate impact violations (to the same extent as intentional violations) of federal regulations of general applicability that prohibit discrimination on the ground of race, color, or national origin in programs or activities receiving federal financial assistance.

Education programs that receive financial assistance authorized or extended by the Department of Education (ED) must designate at least one compliance coordinator to carry out these nondiscrimination responsibilities and to investigate complaints.

The Department of Education Organization Act is amended to establish an ED-appointed Special Assistant for Equity and Inclusion within ED to: (1) promote, coordinate, and evaluate equity and inclusion programs, including the dissemination of information, technical assistance, and coordination of research activities; and (2) advise ED on matters relating to equity and inclusion.

Actions Timeline

- **May 20, 2016:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **May 17, 2016:** Introduced in House
- **May 17, 2016:** Referred to the Committee on the Judiciary, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.