

HR 5165

Medical Leave for Disabled Veterans Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 3, 2016

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Sep 19, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/5165>

Sponsor

Name: Rep. Delaney, John K. [D-MD-6]

Party: Democratic • **State:** MD • **Chamber:** House

Cosponsors (37 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		May 3, 2016
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 3, 2016
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		May 3, 2016
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		May 3, 2016
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		May 3, 2016
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		May 3, 2016
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		May 3, 2016
Rep. Edwards, Donna F. [D-MD-4]	D · MD		May 3, 2016
Rep. Garamendi, John [D-CA-3]	D · CA		May 3, 2016
Rep. Gibson, Christopher P. [R-NY-19]	R · NY		May 3, 2016
Rep. Grayson, Alan [D-FL-9]	D · FL		May 3, 2016
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		May 3, 2016
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		May 3, 2016
Rep. Honda, Michael M. [D-CA-17]	D · CA		May 3, 2016
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		May 3, 2016
Rep. Keating, William R. [D-MA-9]	D · MA		May 3, 2016
Rep. Larson, John B. [D-CT-1]	D · CT		May 3, 2016
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		May 3, 2016
Rep. Lee, Barbara [D-CA-13]	D · CA		May 3, 2016
Rep. McDermott, Jim [D-WA-7]	D · WA		May 3, 2016
Rep. McGovern, James P. [D-MA-2]	D · MA		May 3, 2016
Rep. Moore, Gwen [D-WI-4]	D · WI		May 3, 2016
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		May 3, 2016
Rep. O'Rourke, Beto [D-TX-16]	D · TX		May 3, 2016
Rep. Peterson, Collin C. [D-MN-7]	D · MN		May 3, 2016
Rep. Pingree, Chellie [D-ME-1]	D · ME		May 3, 2016
Rep. Pocan, Mark [D-WI-2]	D · WI		May 3, 2016
Rep. Rangel, Charles B. [D-NY-13]	D · NY		May 3, 2016
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 3, 2016
Rep. Sinema, Kyrsten [D-AZ-9]	D · AZ		May 3, 2016
Rep. Takai, Mark [D-HI-1]	D · HI		May 3, 2016
Rep. Van Hollen, Chris [D-MD-8]	D · MD		May 3, 2016
Rep. Dingell, Debbie [D-MI-12]	D · MI		May 10, 2016
Rep. Lujan, Ben Ray [D-NM-3]	D · NM		May 10, 2016
Rep. Yarmuth, John A. [D-KY-3]	D · KY		May 12, 2016
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jun 10, 2016
Rep. Cohen, Steve [D-TN-9]	D · TN		Jun 21, 2016

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	May 3, 2016
Education and Workforce Committee	House	Referred to	Sep 19, 2016
Oversight and Government Reform Committee	House	Referred To	May 3, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of May 3, 2016)

Medical Leave for Disabled Veterans Act

This bill amends the Family and Medical Leave Act of 1993 (FMLA) to provide eligibility for specified medical/hospital care for an employee who: (1) has a Department of Veterans Affairs (VA) disability rating of between 30% and 50% and at least 833 hours of service with the employer (from whom leave is requested) during the previous eight-month period, or (2) has a VA disability rating of 60% or higher and at least 625 hours of service with such employer during the previous 6-month period.

Medical/hospital leave shall also be provided to an employee who is not covered by the above provision but who retired from the Armed Forces by reason of a service-connected disability: (1) rated at between 30% and 50% at retirement and who has at least 833 hours of service with such employer during the previous eight-month period, or (2) rated at 60% or higher at retirement and who has at least 625 hours of service with such employer during the previous 6-month period.

(Under current law, employees of an FMLA-covered employer become eligible for medical leave after 12 months on the job and at least 1,250 hours of service with such employer during the previous 12-month period.)

A employee must submit a certification to the employer from the VA or the Department of Defense, as appropriate, to be eligible for such adjustment.

Actions Timeline

- **Sep 19, 2016:** Referred to the Subcommittee on Workforce Protections.
- **May 3, 2016:** Introduced in House
- **May 3, 2016:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Oversight and Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.