

## HR 5008

Clarify Workers Misclassification in the Construction Industry Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Taxation

**Introduced:** Apr 20, 2016

**Current Status:** Referred to the House Committee on Ways and Means.

**Latest Action:** Referred to the House Committee on Ways and Means. (Apr 20, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/5008>

### Sponsor

**Name:** Rep. MacArthur, Thomas [R-NJ-3]

**Party:** Republican • **State:** NJ • **Chamber:** House

### Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kind, Ron [D-WI-3]	D · WI		Apr 20, 2016
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 16, 2016
Rep. Ellison, Keith [D-MN-5]	D · MN		May 16, 2016
Rep. LoBiondo, Frank A. [R-NJ-2]	R · NJ		May 16, 2016
Rep. Loebsack, David [D-IA-2]	D · IA		May 16, 2016
Rep. McKinley, David B. [R-WV-1]	R · WV		May 16, 2016
Rep. Norcross, Donald [D-NJ-1]	D · NJ		May 16, 2016
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		May 16, 2016
Rep. Ashford, Brad [D-NE-2]	D · NE		May 24, 2016
Rep. McCollum, Betty [D-MN-4]	D · MN		May 24, 2016
Rep. Fitzpatrick, Michael G. [R-PA-8]	R · PA		May 27, 2016
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 7, 2016
Rep. Nolan, Richard M. [D-MN-8]	D · MN		Jun 13, 2016
Rep. Tsongas, Niki [D-MA-3]	D · MA		Jun 13, 2016
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		Jun 16, 2016
Rep. King, Peter T. [R-NY-2]	R · NY		Jul 13, 2016
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 13, 2016
Rep. Donovan, Daniel M., Jr. [R-NY-11]	R · NY		Jul 14, 2016
Rep. Himes, James A. [D-CT-4]	D · CT		Sep 8, 2016
Rep. Aguilar, Pete [D-CA-31]	D · CA		Sep 21, 2016
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Dec 7, 2016

### Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Apr 20, 2016

## Subjects & Policy Tags

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### Policy Area:

Taxation

### Related Bills

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*No related bills are listed.*

### Summary (as of Apr 20, 2016)

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#### Clarify Workers Misclassification in the Construction Industry Act

This bill requires the Department of the Treasury to initiate an enforcement initiative to increase tax compliance in the construction industry.

The initiative must include:

- consultations with industry experts and leaders on its scope and priorities,
- targeted tax audits of major construction contractors that may not be in compliance with federal tax laws,
- civil and criminal tax enforcement actions under existing authorities, and
- educational efforts aimed at increasing voluntary tax compliance in the construction industry.

Treasury must promulgate rules and issue guidance to reclassify individuals who are not currently being treated as employees consistent with the proper classification of employees under common law standards within the construction industry.

In implementing this bill, Treasury must: (1) reassign personnel and resources from other activities to carry out this bill, and (2) report to Congress on the implementation and recommendations for further congressional action.

The Government Accountability Office must study the various forms of tax fraud (including employee misclassification) in the construction industry, efforts to combat fraud, and recommendations for further action.

#### Actions Timeline

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- **Apr 20, 2016:** Introduced in House
- **Apr 20, 2016:** Referred to the House Committee on Ways and Means.

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