

HR 4796

Military Parental Leave Modernization Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Mar 17, 2016

Current Status: Referred to the Subcommittee on Military Personnel.

Latest Action: Referred to the Subcommittee on Military Personnel. (Mar 23, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/4796>

Sponsor

Name: Rep. Duckworth, Tammy [D-IL-8]

Party: Democratic • **State:** IL • **Chamber:** Senate

Cosponsors (23 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 22, 2016
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 12, 2016
Rep. McGovern, James P. [D-MA-2]	D · MA		Apr 12, 2016
Rep. O'Rourke, Beto [D-TX-16]	D · TX		Apr 12, 2016
Rep. Takai, Mark [D-HI-1]	D · HI		Apr 12, 2016
Rep. Capps, Lois [D-CA-24]	D · CA		Apr 18, 2016
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 18, 2016
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 26, 2016
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Apr 26, 2016
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Apr 26, 2016
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Apr 27, 2016
Rep. Garamendi, John [D-CA-3]	D · CA		Apr 29, 2016
Rep. Honda, Michael M. [D-CA-17]	D · CA		Apr 29, 2016
Rep. Lee, Barbara [D-CA-13]	D · CA		May 25, 2016
Rep. Nolan, Richard M. [D-MN-8]	D · MN		May 25, 2016
Rep. Yarmuth, John A. [D-KY-3]	D · KY		May 26, 2016
Rep. Ryan, Tim [D-OH-13]	D · OH		Jun 3, 2016
Rep. Ashford, Brad [D-NE-2]	D · NE		Jun 7, 2016
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jun 7, 2016
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Sep 6, 2016
Rep. Maloney, Carolyn B. [D-NY-12]	D · NY		Sep 6, 2016
Rep. Pingree, Chellie [D-ME-1]	D · ME		Sep 21, 2016
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Dec 7, 2016

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Mar 23, 2016

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

No related bills are listed.

Summary (as of Mar 17, 2016)

Military Parental Leave Modernization Act

This bill revises military parental leave requirements to state that:

- a member of the armed forces, regardless of gender or marital status, shall be authorized to take at least 84 days of parental leave in connection with the birth of a child, a qualifying adoption of a child, or the placement of a child in foster care with the service member; and
- in the case of a dual military family, both service members shall be authorized to take parental leave. (The Department concerned shall permit the transfer of such leave between the two service members to accommodate individual family circumstances.)

Such parental leave shall be in addition to other leave.

Convalescent or other leave taken before childbirth by a pregnant service member shall not reduce the number parental leave days.

Actions Timeline

- **Mar 23, 2016:** Referred to the Subcommittee on Military Personnel.
- **Mar 17, 2016:** Introduced in House
- **Mar 17, 2016:** Referred to the House Committee on Armed Services.

LegiList

CONGRESS, MADE CLEAR.

Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

legilist.com

Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

legilist.com/learn

Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

legilist.com/api

Public data belongs to the public. — legilist.com