

HR 4532

Safe Harbor for Reporting Violent Behavior Act of 2016

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Crime and Law Enforcement

Introduced: Feb 11, 2016

Current Status: Referred to the Subcommittee on the Constitution and Civil Justice.

Latest Action: Referred to the Subcommittee on the Constitution and Civil Justice. (Feb 29, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/4532>

Sponsor

Name: Rep. Goodlatte, Bob [R-VA-6]

Party: Republican • **State:** VA • **Chamber:** House

Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Chabot, Steve [R-OH-1]	R · OH		Feb 11, 2016
Rep. Griffith, H. Morgan [R-VA-9]	R · VA		Feb 11, 2016
Rep. Hurt, Robert [R-VA-5]	R · VA		Feb 11, 2016
Rep. Kline, John [R-MN-2]	R · MN		Feb 11, 2016
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Feb 11, 2016
Rep. Buck, Ken [R-CO-4]	R · CO		Mar 23, 2016
Rep. Collins, Doug [R-GA-9]	R · GA		Mar 23, 2016
Rep. DesJarlais, Scott [R-TN-4]	R · TN		Mar 23, 2016
Rep. Pitts, Joseph R. [R-PA-16]	R · PA		Mar 23, 2016
Rep. Scott, Austin [R-GA-8]	R · GA		Mar 23, 2016
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Mar 23, 2016
Rep. Cramer, Kevin [R-ND-At Large]	R · ND		Apr 12, 2016
Rep. Wagner, Ann [R-MO-2]	R · MO		Apr 12, 2016
Rep. Byrne, Bradley [R-AL-1]	R · AL		May 17, 2016

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Feb 29, 2016

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

No related bills are listed.

Summary (as of Feb 11, 2016)

Safe Harbor for Reporting Violent Behavior Act of 2016

This bill makes an employer immune from civil liability for reporting to a potential future employer an employee or former employee's violent or threatening behavior. The report must be made in good faith and based on objectively reasonable suspicion.

Additionally, the bill makes a potential employer immune from civil liability for taking a reasonable action in good faith to respond to a report of violent or threatening behavior of an employee or potential employee.

Actions Timeline

- **Feb 29, 2016:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Feb 11, 2016:** Introduced in House
- **Feb 11, 2016:** Referred to the House Committee on the Judiciary.