

## HR 4532

### Safe Harbor for Reporting Violent Behavior Act of 2016

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Crime and Law Enforcement

**Introduced:** Feb 11, 2016

**Current Status:** Referred to the Subcommittee on the Constitution and Civil Justice.

**Latest Action:** Referred to the Subcommittee on the Constitution and Civil Justice. (Feb 29, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/4532>

## Sponsor

**Name:** Rep. Goodlatte, Bob [R-VA-6]

**Party:** Republican • **State:** VA • **Chamber:** House

## Cosponsors (14 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Chabot, Steve [R-OH-1]	R · OH		Feb 11, 2016
Rep. Griffith, H. Morgan [R-VA-9]	R · VA		Feb 11, 2016
Rep. Hurt, Robert [R-VA-5]	R · VA		Feb 11, 2016
Rep. Kline, John [R-MN-2]	R · MN		Feb 11, 2016
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Feb 11, 2016
Rep. Buck, Ken [R-CO-4]	R · CO		Mar 23, 2016
Rep. Collins, Doug [R-GA-9]	R · GA		Mar 23, 2016
Rep. DesJarlais, Scott [R-TN-4]	R · TN		Mar 23, 2016
Rep. Pitts, Joseph R. [R-PA-16]	R · PA		Mar 23, 2016
Rep. Scott, Austin [R-GA-8]	R · GA		Mar 23, 2016
Rep. Weber, Randy K., Sr. [R-TX-14]	R · TX		Mar 23, 2016
Rep. Cramer, Kevin [R-ND-At Large]	R · ND		Apr 12, 2016
Rep. Wagner, Ann [R-MO-2]	R · MO		Apr 12, 2016
Rep. Byrne, Bradley [R-AL-1]	R · AL		May 17, 2016

## Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Feb 29, 2016

## Subjects & Policy Tags

### Policy Area:

Crime and Law Enforcement

## Related Bills

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No related bills are listed.

## Summary (as of Feb 11, 2016)

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### Safe Harbor for Reporting Violent Behavior Act of 2016

This bill makes an employer immune from civil liability for reporting to a potential future employer an employee or former employee's violent or threatening behavior. The report must be made in good faith and based on objectively reasonable suspicion.

Additionally, the bill makes a potential employer immune from civil liability for taking a reasonable action in good faith to respond to a report of violent or threatening behavior of an employee or potential employee.

## Actions Timeline

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- **Feb 29, 2016:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Feb 11, 2016:** Introduced in House
- **Feb 11, 2016:** Referred to the House Committee on the Judiciary.