

## HR 4508

### Fair Wage Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 9, 2016

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Mar 23, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/4508>

### Sponsor

**Name:** Rep. Norcross, Donald [D-NJ-1]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 9, 2016
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Feb 9, 2016
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Feb 29, 2016

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 23, 2016
Ways and Means Committee	House	Referred To	Feb 9, 2016

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

No related bills are listed.

## Fair Wage Act

This bill amends the Fair Labor Standards Act of 1938 to increase the federal minimum wage for employees to:

- \$8.00 an hour 30 days after this Act's enactment date or January 1, 2017, whichever date is earlier;
- \$9.00 an hour, one year after the date the \$8.00 an hour wage takes effect;
- \$10.00 an hour, after two years;
- \$11.00 an hour, after three years;
- \$12.00 an hour, after four years;
- \$13.00 an hour, after five years;
- \$14.00 an hour, after six years;
- \$15.00 an hour, after seven years; and
- the amount determined by the Department of Labor (based on increases in the Consumer Price Index) eight years after such date and annually thereafter.

The bill directs Labor, 60 days before any increase in the minimum wage, to publish it in the Federal Register and on Labor's website.

The bill amends the Internal Revenue Code to allow an employer who pays at least \$1 more per hour than the federal minimum wage, but not more than \$15 per hour, a credit against the employment tax equal to 6.2% of wages paid by such employer during the calendar year.

## Actions Timeline

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- **Mar 23, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Feb 9, 2016:** Introduced in House
- **Feb 9, 2016:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.