

HR 4461

Federal Employee Rights Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Feb 4, 2016

Current Status: Referred to the House Committee on Oversight and Government Reform.

Latest Action: Referred to the House Committee on Oversight and Government Reform. (Feb 4, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/4461>

Sponsor

Name: Rep. Price, Tom [R-GA-6]

Party: Republican • **State:** GA • **Chamber:** House

Cosponsors (41 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Allen, Rick W. [R-GA-12]	R · GA		Feb 4, 2016
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Feb 4, 2016
Rep. Brat, Dave [R-VA-7]	R · VA		Feb 4, 2016
Rep. Buck, Ken [R-CO-4]	R · CO		Feb 4, 2016
Rep. Burgess, Michael C. [R-TX-26]	R · TX		Feb 4, 2016
Rep. Collins, Doug [R-GA-9]	R · GA		Feb 4, 2016
Rep. Cramer, Kevin [R-ND-At Large]	R · ND		Feb 4, 2016
Rep. DesJarlais, Scott [R-TN-4]	R · TN		Feb 4, 2016
Rep. Duncan, Jeff [R-SC-3]	R · SC		Feb 4, 2016
Rep. Franks, Trent [R-AZ-8]	R · AZ		Feb 4, 2016
Rep. Gosar, Paul A. [R-AZ-4]	R · AZ		Feb 4, 2016
Rep. Graves, Tom [R-GA-14]	R · GA		Feb 4, 2016
Rep. Hudson, Richard [R-NC-8]	R · NC		Feb 4, 2016
Rep. King, Steve [R-IA-4]	R · IA		Feb 4, 2016
Rep. LaMalfa, Doug [R-CA-1]	R · CA		Feb 4, 2016
Rep. Lummis, Cynthia M. [R-WY-At Large]	R · WY		Feb 4, 2016
Rep. Mica, John L. [R-FL-7]	R · FL		Feb 4, 2016
Rep. Palazzo, Steven M. [R-MS-4]	R · MS		Feb 4, 2016
Rep. Palmer, Gary J. [R-AL-6]	R · AL		Feb 4, 2016
Rep. Pearce, Stevan [R-NM-2]	R · NM		Feb 4, 2016
Rep. Ratcliffe, John [R-TX-4]	R · TX		Feb 4, 2016
Rep. Rokita, Todd [R-IN-4]	R · IN		Feb 4, 2016
Rep. Rouzer, David [R-NC-7]	R · NC		Feb 4, 2016
Rep. Salmon, Matt [R-AZ-5]	R · AZ		Feb 4, 2016
Rep. Stewart, Chris [R-UT-2]	R · UT		Feb 4, 2016
Rep. Stutzman, Marlin A. [R-IN-3]	R · IN		Feb 4, 2016
Rep. Westerman, Bruce [R-AR-4]	R · AR		Feb 4, 2016
Rep. Westmoreland, Lynn A. [R-GA-3]	R · GA		Feb 4, 2016
Rep. Wilson, Joe [R-SC-2]	R · SC		Feb 4, 2016
Rep. Yoho, Ted S. [R-FL-3]	R · FL		Feb 4, 2016
Rep. Bridenstine, Jim [R-OK-1]	R · OK		Feb 9, 2016
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Feb 9, 2016
Rep. Loudermilk, Barry [R-GA-11]	R · GA		Feb 9, 2016
Rep. Schweikert, David [R-AZ-6]	R · AZ		Feb 9, 2016
Rep. Roby, Martha [R-AL-2]	R · AL		Feb 10, 2016
Rep. Bucshon, Larry [R-IN-8]	R · IN		Feb 12, 2016
Rep. Hunter, Duncan D. [R-CA-50]	R · CA		Feb 12, 2016
Rep. Miller, Jeff [R-FL-1]	R · FL		Feb 12, 2016
Rep. Olson, Pete [R-TX-22]	R · TX		Feb 23, 2016
Rep. Hensarling, Jeb [R-TX-5]	R · TX		Feb 24, 2016
Rep. Johnson, Sam [R-TX-3]	R · TX		May 24, 2016

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Feb 4, 2016

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Feb 4, 2016)

Federal Employee Rights Act

This bill repeals current authority allowing the deduction of labor organization dues from employee pay and prohibits federal agencies, including executive, legislative, and judicial agencies, the U.S. Postal Service, the Postal Regulatory Commission, and the government of the District of Columbia, from deducting any amount from the pay of an employee for the dues of a labor organization.

The bill prohibits employee dues collected by a labor organization from being used for any purpose not directly related to the organization's collective bargaining activities without employee authorization.

The bill requires a vote of more than 50% of all employees (not just employees who cast ballots) to approve union representation and extends this requirement to postal service employees.

An employee may elect, in writing, to withhold personal information from a labor organization during organizing activity.

The bill requires that all elections relating to labor representation, including elections involving postal service employees, have secret paper ballots.

Actions Timeline

- **Feb 4, 2016:** Introduced in House
- **Feb 4, 2016:** Referred to the House Committee on Oversight and Government Reform.