

HR 4358

Senior Executive Service Accountability Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jan 8, 2016

Current Status: Placed on the Union Calendar, Calendar No. 369.

Latest Action: Placed on the Union Calendar, Calendar No. 369. (Apr 12, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/4358>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Reported By	Apr 12, 2016

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
114 HR 4361	Related bill	Jul 7, 2016: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

(This measure has not been amended since it was introduced. The summary has been expanded because action occurred on the measure.)

Senior Executive Service Accountability Act

(Sec. 2) This bill revises personnel requirements for employees in the Senior Executive Service (SES) to:

- require each federal agency to include in its biennial report to the Office of Personnel Management a justification for certain SES positions and the specific result expected from each position, including the impact of such result on the agency mission;
- extend the probationary period for SES employees from one year to two years;
- eliminate the authority for allowing an SES employee removed for a less than fully successful executive performance to retain an SES pay grade level if appointed to a civil service position;
- require a written description of employee performance requirements to be provided to SES employees by 30 calendar days before each rating period;
- make SES employees subject to the same 14-day (or less) suspension period, without duties and pay, as is applicable to other federal employees;
- expand the grounds for suspension or termination of an SES employee to include such cause as would promote the efficiency of the SES;
- allow an agency to place an SES employee on mandatory leave for misconduct, neglect of duty, malfeasance, or such cause as would promote the efficiency of the SES;
- provide for expedited removal of SES employees for performance or misconduct and for an expedited appeals process for removals; and
- require mandatory reassignments of SES employees at least once every five years.

Actions Timeline

- **Apr 12, 2016:** Reported by the Committee on Oversight and Government Reform. H. Rept. 114-485.
- **Apr 12, 2016:** Placed on the Union Calendar, Calendar No. 369.
- **Jan 12, 2016:** Committee Consideration and Mark-up Session Held.
- **Jan 12, 2016:** Ordered to be Reported by the Yeas and Nays: 21 - 16.
- **Jan 8, 2016:** Introduced in House
- **Jan 8, 2016:** Referred to the House Committee on Oversight and Government Reform.