

## HR 417

### Federal Workforce Reduction Through Attrition Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jan 20, 2015

**Current Status:** Referred to the House Committee on Oversight and Government.

**Latest Action:** Referred to the House Committee on Oversight and Government. (Jan 20, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/417>

## Sponsor

**Name:** Rep. Lummis, Cynthia M. [R-WY-At Large]

**Party:** Republican • **State:** WY • **Chamber:** Senate

## Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Mulvaney, Mick [R-SC-5]	R · SC		Jan 20, 2015
Rep. Duncan, Jeff [R-SC-3]	R · SC		Jan 28, 2015
Rep. King, Steve [R-IA-4]	R · IA		Jan 28, 2015
Rep. Roe, David P. [R-TN-1]	R · TN		Jan 28, 2015
Rep. Buck, Ken [R-CO-4]	R · CO		Feb 2, 2015
Rep. Rokita, Todd [R-IN-4]	R · IN		Feb 10, 2015
Rep. Westerman, Bruce [R-AR-4]	R · AR		Feb 10, 2015
Rep. Zinke, Ryan K. [R-MT-At Large]	R · MT		Feb 10, 2015

## Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Referred To	Jan 20, 2015

## Subjects & Policy Tags

### Policy Area:

Government Operations and Politics

## Related Bills

No related bills are listed.

## **Federal Workforce Reduction Through Attrition Act**

Requires the Office of Management and Budget (OMB) to ensure that the total number of federal employees in each calendar quarter after the enactment of this Act does not exceed the applicable maximum for such quarter, as determined under this Act. Sets forth a formula for determining the applicable maximum based upon 90% of the total number of federal employees as of September 30, 2013. Requires that compliance with such workforce limitation be made through attrition, or through both attrition and a freeze on appointments if the total number of federal employees exceeds the applicable maximum for a quarter.

Requires OMB to: (1) ensure that there is a reduction in the amount expended for the procurement of service contracts for each fiscal year after this Act's enactment equal to the reduction in the amount expended for the federal workforce in the previous fiscal year as a result of the requirements of this Act; and (2) continuously monitor all agencies to determine whether the workforce limitation required by this Act has been met.

Allows the President to waive such workforce or service contract limitation if necessary due to: (1) a state of war or for reasons of national security; or (2) an extraordinary emergency threatening life, health, safety, or property.

## **Actions Timeline**

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- **Jan 20, 2015:** Introduced in House
- **Jan 20, 2015:** Referred to the House Committee on Oversight and Government.