

HR 3918

Strengthen Employment And Seasonal Opportunities Now (SEASON) Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Immigration

Introduced: Nov 4, 2015

Current Status: Referred to the Subcommittee on Immigration and Border Security.

Latest Action: Referred to the Subcommittee on Immigration and Border Security. (Dec 4, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3918>

Sponsor

Name: Rep. Chabot, Steve [R-OH-1]

Party: Republican • **State:** OH • **Chamber:** House

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Boustany, Charles W., Jr. [R-LA-3]	R · LA		Nov 4, 2015
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Nov 4, 2015
Rep. Harris, Andy [R-MD-1]	R · MD		Nov 4, 2015
Rep. Gibbs, Bob [R-OH-7]	R · OH		Nov 16, 2015

Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Dec 4, 2015
Ways and Means Committee	House	Referred To	Nov 4, 2015

Subjects & Policy Tags

Policy Area:

Immigration

Related Bills

Bill	Relationship	Last Action
114 HR 2758	Related bill	Jul 1, 2015: Referred to the Subcommittee on Immigration and Border Security.

Strengthen Employment And Seasonal Opportunities Now (SEASON) Act

This bill amends the Immigration and Nationality Act to provide, effective as if enacted on January 1, 2015, that a returning H-2B visa alien (temporary nonagricultural worker) who has already been counted toward the applicable numerical limitation during one of the three preceding fiscal years: (1) shall not again be counted toward such limitation during a fiscal year, but (2) shall be considered a returning worker.

"Other temporary service or labor" for H-2B purposes means that an employer's need for labor will not exceed 1 year and is a seasonal (not to exceed 10 months), peak load, or intermittent need, unless it is a one-time occurrence not exceeding 3 years.

An H-2B employer shall file an employee petition with the Department of Homeland Security. Additional filings with the Department of Labor are not required.

H-2B employer requirements are set forth regarding: (1) petitions, (2) admissions and maximum stay in status, (3) housing, (4) enforcement, (5) transportation, (6) recruitment, (7) U.S. worker protections, and (8) wages.

An H-2B worker shall not be entitled to: (1) tax credit assistance for a qualified health plan, and shall be subject to plan rules applicable to individuals not lawfully present in the United States; (2) the child tax credit; and (3) the earned income tax credit.

Actions Timeline

- **Dec 4, 2015:** Referred to the Subcommittee on Immigration and Border Security.
- **Nov 4, 2015:** Introduced in House
- **Nov 4, 2015:** Referred to the Committee on the Judiciary, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.