

Bill Fact Sheet – January 5, 2026 https://legilist.com Bill page: https://legilist.com/bill/114/s/391

S 391

National Right-to-Work Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Feb 5, 2015

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Feb 5, 2015)

Official Text: https://www.congress.gov/bill/114th-congress/senate-bill/391

Sponsor

Name: Sen. Paul, Rand [R-KY]

Party: Republican • State: KY • Chamber: Senate

Cosponsors (29 total)

Cosponsor	Party / State Role	Date Joined
Sen. Barrasso, John [R-WY]	R·WY	Feb 5, 2015
Sen. Boozman, John [R-AR]	$R \cdot AR$	Feb 5, 2015
Sen. Cochran, Thad [R-MS]	R · MS	Feb 5, 2015
Sen. Cornyn, John [R-TX]	$R \cdot TX$	Feb 5, 2015
Sen. Cruz, Ted [R-TX]	$R \cdot TX$	Feb 5, 2015
Sen. Hatch, Orrin G. [R-UT]	R · UT	Feb 5, 2015
Sen. Heller, Dean [R-NV]	$R \cdot NV$	Feb 5, 2015
Sen. Lee, Mike [R-UT]	R · UT	Feb 5, 2015
Sen. McConnell, Mitch [R-KY]	$R \cdot KY$	Feb 5, 2015
Sen. Risch, James E. [R-ID]	$R \cdot ID$	Feb 5, 2015
Sen. Roberts, Pat [R-KS]	R · KS	Feb 5, 2015
Sen. Scott, Tim [R-SC]	R · SC	Feb 5, 2015
Sen. Vitter, David [R-LA]	R·LA	Feb 5, 2015
Sen. Wicker, Roger F. [R-MS]	$R \cdot MS$	Feb 5, 2015
Sen. Gardner, Cory [R-CO]	R · CO	Feb 12, 2015
Sen. Graham, Lindsey [R-SC]	$R \cdot SC$	May 18, 2015
Sen. Cotton, Tom [R-AR]	$R \cdot AR$	Nov 3, 2015
Sen. Ernst, Joni [R-IA]	$R \cdot IA$	Nov 19, 2015
Sen. Rubio, Marco [R-FL]	R·FL	Jan 19, 2016
Sen. Perdue, David [R-GA]	$R \cdot GA$	Feb 2, 2016
Sen. Moran, Jerry [R-KS]	$R \cdot KS$	Feb 10, 2016
Sen. Burr, Richard [R-NC]	$R \cdot NC$	Feb 25, 2016
Sen. Coats, Daniel [R-IN]	$R \cdot IN$	Feb 25, 2016
Sen. McCain, John [R-AZ]	$R \cdot AZ$	Apr 6, 2016
Sen. Enzi, Michael B. [R-WY]	$R \cdot WY$	Apr 7, 2016
Sen. Tillis, Thomas [R-NC]	R · NC	Apr 13, 2016
Sen. Grassley, Chuck [R-IA]	$R \cdot IA$	Apr 19, 2016
Sen. Lankford, James [R-OK]	$R \cdot OK$	Jun 21, 2016
Sen. Inhofe, James M. [R-OK]	$R \cdot OK$	Sep 19, 2016

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Feb 5, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

National Right-to-Work Act

Amends the National Labor Relations Act and the Railway Labor Act to repeal those provisions that permit employers, pursuant to a collective bargaining agreement that is a union security agreement, to require employees to join a union as a condition of employment (including provisions permitting railroad carriers to require, pursuant to such an agreement, payroll deduction of union dues or fees as a condition of employment).

Actions Timeline

- Feb 5, 2015: Introduced in Senate
- Feb 5, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.