

HR 3860

Ensuring Access to Affordable and Quality Home Care for Seniors and People with Disabilities Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 29, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 23, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3860>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Brooks, Mo [R-AL-5]	R · AL		Oct 29, 2015
Rep. Bucshon, Larry [R-IN-8]	R · IN		Oct 29, 2015
Rep. Jenkins, Lynn [R-KS-2]	R · KS		Oct 29, 2015
Rep. Roe, David P. [R-TN-1]	R · TN		Oct 29, 2015
Rep. Rokita, Todd [R-IN-4]	R · IN		Oct 29, 2015
Rep. Smith, Adrian [R-NE-3]	R · NE		Oct 29, 2015
Rep. Barletta, Lou [R-PA-11]	R · PA		Nov 17, 2015
Rep. Wittman, Robert J. [R-VA-1]	R · VA		Nov 19, 2015
Rep. Crawford, Eric A. "Rick" [R-AR-1]	R · AR		Jan 6, 2016
Rep. Graves, Garret [R-LA-6]	R · LA		Jan 12, 2016
Rep. Posey, Bill [R-FL-8]	R · FL		Mar 3, 2016
Rep. Allen, Rick W. [R-GA-12]	R · GA		Apr 18, 2016
Rep. Rigell, E. Scott [R-VA-2]	R · VA		Apr 27, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 23, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 S 2221	Identical bill	Oct 29, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Ensuring Access to Affordable and Quality Home Care for Seniors and People with Disabilities Act

This bill amends the Fair Labor Standards Act of 1938 with respect to the exemption from minimum wage and maximum hour requirements of domestic service employment to provide companionship services for individuals who because of age or infirmity are unable to care for themselves. Definitions of "companionship services" and "domestic service employment" are detailed. Excluded from companionship services are any relating to the care and protection of the aged or infirm which require and are performed by trained medical personnel.

The exemption shall now extend to third-party employment of an employee to provide companionship services to such individuals, including non-medical in-home personal care or household work related to their care. "Third-party employment" means employees who provide companionship or live-in domestic services while employed by an employer or agency other than the family or household using their services, whether or not such an employee provides services to more than one household or family in the same workweek when providing such services.

Exempted also from the Act's maximum hour requirements are third-party employment in domestic service of an employee who resides in the household in which the services are provided.

Actions Timeline

- **Mar 23, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Oct 29, 2015:** Introduced in House
- **Oct 29, 2015:** Referred to the House Committee on Education and the Workforce.