

## HR 3841

Security and Financial Empowerment Act of 2015

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Crime and Law Enforcement

**Introduced:** Oct 27, 2015

**Current Status:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

**Latest Action:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Mar 23, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/3841>

### Sponsor

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**Name:** Rep. Roybal-Allard, Lucille [D-CA-40]

**Party:** Democratic • **State:** CA • **Chamber:** House

**Cosponsors** (44 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Oct 27, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Oct 27, 2015
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Oct 27, 2015
Rep. Matsui, Doris O. [D-CA-6]	D · CA		Oct 27, 2015
Rep. Richmond, Cedric L. [D-LA-2]	D · LA		Oct 27, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Oct 27, 2015
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Oct 28, 2015
Rep. Hahn, Janice [D-CA-44]	D · CA		Oct 28, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Oct 28, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Oct 28, 2015
Rep. Lieu, Ted [D-CA-33]	D · CA		Oct 28, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 28, 2015
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Oct 28, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Nov 3, 2015
Rep. Capps, Lois [D-CA-24]	D · CA		Nov 3, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		Nov 3, 2015
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Nov 3, 2015
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Nov 3, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Nov 3, 2015
Rep. Cartwright, Matt [D-PA-17]	D · PA		Nov 4, 2015
Rep. Kilmer, Derek [D-WA-6]	D · WA		Nov 4, 2015
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Nov 4, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Nov 16, 2015
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Nov 16, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Nov 16, 2015
Rep. Kind, Ron [D-WI-3]	D · WI		Nov 18, 2015
Rep. Lowey, Nita M. [D-NY-17]	D · NY		Nov 18, 2015
Rep. Swalwell, Eric [D-CA-15]	D · CA		Nov 18, 2015
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Dec 1, 2015
Rep. Titus, Dina [D-NV-1]	D · NV		Dec 1, 2015
Rep. McCollum, Betty [D-MN-4]	D · MN		Dec 9, 2015
Rep. Keating, William R. [D-MA-9]	D · MA		Dec 18, 2015
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Dec 18, 2015
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Dec 18, 2015
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Jan 5, 2016
Rep. Speier, Jackie [D-CA-14]	D · CA		Mar 1, 2016
Rep. Lawrence, Brenda L. [D-MI-14]	D · MI		Apr 13, 2016
Rep. Adams, Alma S. [D-NC-12]	D · NC		Sep 8, 2016
Rep. Doggett, Lloyd [D-TX-35]	D · TX		Sep 8, 2016
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Sep 8, 2016
Rep. Ryan, Tim [D-OH-13]	D · OH		Sep 8, 2016

Cosponsor	Party / State	Role	Date Joined
Rep. Bonamici, Suzanne [D-OR-1]	D · OR		Nov 14, 2016
Rep. Cicilline, David N. [D-RI-1]	D · RI		Nov 14, 2016
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Nov 14, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 23, 2016
Education and Workforce Committee	House	Referred to	Mar 23, 2016
Financial Services Committee	House	Referred To	Oct 27, 2015
Judiciary Committee	House	Referred to	Nov 23, 2015
Ways and Means Committee	House	Referred to	Oct 27, 2015

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

Bill	Relationship	Last Action
114 S 2208	Related bill	Oct 27, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## Security and Financial Empowerment Act of 2015

This bill amends the Violence Against Women Act to require the National Resource Center on Workplace Response provide information and assistance through domestic violence or sexual assault coalitions and survivor service organizations. These organizations and coalitions shall provide resource materials and assistance to employees, employers, and labor organizations to aid in efforts to develop adequate workplace responses to domestic and sexual violence.

In addition, the bill requires employers to provide employees 30 days of leave per year, including 56 hours of earned paid leave, which can be used as a result of domestic violence, dating violence, sexual assault, or stalking of an employee or an employee's family member. States may provide nonrecurring short-term emergency benefits to employees using such leave.

### *Survivors' Employment Sustainability Act*

The Survivors' Employment Sustainability Act prohibits employers, public benefit agencies, and insurers from discriminating against survivors of:

- domestic violence,
- dating or sexual violence,
- sexual assault, or
- stalking.

Under the Internal Revenue Code, employers must give unemployment compensation to survivors who are separated from work due to conditions related to the individuals being survivors. The bill amends title IV part A (Temporary Assistance for Needy Families) (TANF) of the Social Security Act to require state agency personnel that administer TANF programs to be adequately trained to assist survivors seeking assistance.

The Department of Health and Human Services (HHS) must study the barriers survivors encounter to maintain economic security. HHS may arrange financial literacy support for survivors.

The Department of Labor must establish a public outreach campaign.

## Actions Timeline

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- **Mar 23, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Mar 23, 2016:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Nov 23, 2015:** Referred to the Subcommittee on Crime, Terrorism, Homeland Security, and Investigations.
- **Oct 27, 2015:** Introduced in House
- **Oct 27, 2015:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Financial Services, Ways and Means, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
- **Oct 27, 2015:** Referred to the Subcommittee on Human Resources.