

HR 3690

Workplace Democracy Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Oct 6, 2015

Current Status: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Latest Action: Referred to the Subcommittee on Health, Employment, Labor, and Pensions. (Mar 23, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3690>

Sponsor

Name: Rep. Pocan, Mark [D-WI-2]

Party: Democratic • **State:** WI • **Chamber:** House

Cosponsors (38 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Oct 6, 2015
Rep. Boyle, Brendan F. [D-PA-13]	D · PA		Oct 6, 2015
Rep. Bustos, Cheri [D-IL-17]	D · IL		Oct 6, 2015
Rep. Cartwright, Matt [D-PA-17]	D · PA		Oct 6, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		Oct 6, 2015
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Oct 6, 2015
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Oct 6, 2015
Rep. Ellison, Keith [D-MN-5]	D · MN		Oct 6, 2015
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Oct 6, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Oct 6, 2015
Rep. Hahn, Janice [D-CA-44]	D · CA		Oct 6, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Oct 6, 2015
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Oct 6, 2015
Rep. McDermott, Jim [D-WA-7]	D · WA		Oct 6, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 6, 2015
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Oct 6, 2015
Rep. Payne, Donald M., Jr. [D-NJ-10]	D · NJ		Oct 6, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Oct 6, 2015
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 6, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Oct 6, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Oct 6, 2015
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Oct 6, 2015
Rep. Lieu, Ted [D-CA-33]	D · CA		Oct 7, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Oct 7, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Oct 22, 2015
Rep. DeSaulnier, Mark [D-CA-11]	D · CA		Oct 22, 2015
Rep. Takai, Mark [D-HI-1]	D · HI		Oct 22, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Oct 26, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Nov 2, 2015
Rep. Pascrell, Bill, Jr. [D-NJ-9]	D · NJ		Nov 4, 2015
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Nov 16, 2015
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Dec 2, 2015
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Mar 16, 2016
Rep. Foster, Bill [D-IL-11]	D · IL		Apr 12, 2016
Rep. Grayson, Alan [D-FL-9]	D · FL		May 11, 2016
Rep. Kind, Ron [D-WI-3]	D · WI		Jun 9, 2016
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Jul 14, 2016
Rep. Larsen, Rick [D-WA-2]	D · WA		Sep 8, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 23, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 HR 5000	Related bill	Sep 19, 2016: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
114 HR 5939	Related bill	Sep 6, 2016: Referred to the Committee on Education and the Workforce, and in addition to the Committees on Financial Services, and Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
114 S 2398	Related bill	Dec 10, 2015: Read twice and referred to the Committee on Finance.
114 S 2142	Identical bill	Oct 6, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Oct 6, 2015)

Workplace Democracy Act

This bill amends the National Labor Relations Act to require the National Labor Relations Board (NLRB) to certify without an election an individual or labor organization as the exclusive representative of the employees in a unit appropriate for bargaining if a majority of the employees has signed valid authorizations designating the individual or labor organization specified in a properly filed petition as their bargaining representative and no other individual or labor organization is currently certified or recognized as the exclusive representative of any of the employees in the unit.

The NLRB shall develop guidelines and procedures for the designation by employees of a bargaining representative.

Deadlines are prescribed for critical turns in collective bargaining to establish an initial agreement upon the request of an individual or labor organization that has been newly organized or certified as a representative. The first meeting shall convene within 10 days after the employer receives a request. Either party to a negotiation may, 90 days after commencement, notify the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation. The Service shall refer the dispute to an arbitration board if the parties are not brought to agreement within 30 days after the request for mediation.

Actions Timeline

- **Mar 23, 2016:** Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
- **Oct 6, 2015:** Introduced in House
- **Oct 6, 2015:** Referred to the House Committee on Education and the Workforce.