

HR 3528

Congress Leads by Example Act of 2015

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Congress

Introduced: Sep 16, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 23, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3528>

Sponsor

Name: Del. Norton, Eleanor Holmes [D-DC-At Large]

Party: Democratic • **State:** DC • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. McGovern, James P. [D-MA-2]	D · MA		Feb 2, 2016

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Sep 16, 2015
Education and Workforce Committee	House	Referred to	Mar 23, 2016
Judiciary Committee	House	Referred to	Nov 4, 2015
Judiciary Committee	House	Referred to	Nov 4, 2015

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

Bill	Relationship	Last Action
114 S 2723	Related bill	Mar 17, 2016: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Congress Leads by Example Act of 2015

This bill amends the Congressional Accountability Act of 1995 (CAA) to grant the Office of Compliance (OOC) subpoena authority under the Occupational Safety and Health Act of 1970 (OSH Act) for inspections and investigations in offices covered by the CAA (Congressional offices and committees, the Office of Congressional Accessibility Services, the Capitol Police, the Congressional Budget Office, the Office of the Architect of the Capitol, the Office of the Attending Physician, and the OOC) and in the Government Accountability Office (GAO) and the Library of Congress (LOC).

CAA-covered offices, the GAO, and the LOC are subject to OSH Act recordkeeping requirements and may not: (1) retaliate against employees for requesting OOC action or for instituting or testifying in any proceeding that arises from the application of the OSH Act to that office, (2) fire an employee because the employee's earnings have been garnished for any one debt, or (3) discriminate against an employee for being a debtor or bankrupt.

Whistle-blower protections are extended to employees of CAA-covered offices, the GAO, and the LOC.

CAA-covered offices must: (1) retain records necessary to administer certain rights and protections of employees under the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, and the Fair Labor Standards Act of 1938; and (2) post conspicuously all notices describing employee rights and protections under federal law.

This bill amends the federal judicial code to extend protections for jurors' employment to CAA-covered offices, the GAO, the Government Publishing Office, and the LOC.

Actions Timeline

- **Mar 23, 2016:** Referred to the Subcommittee on Workforce Protections.
- **Nov 4, 2015:** Referred to the Subcommittee on the Constitution and Civil Justice.
- **Nov 4, 2015:** Referred to the Subcommittee on Regulatory Reform, Commercial And Antitrust Law.
- **Sep 16, 2015:** Introduced in House
- **Sep 16, 2015:** Sponsor introductory remarks on measure. (CR E1292-1293)
- **Sep 16, 2015:** Referred to the Committee on House Administration, and in addition to the Committees on the Judiciary, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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