

## HR 3524

### Equal Employment for All Act of 2015

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Finance and Financial Sector

**Introduced:** Sep 16, 2015

**Current Status:** Referred to the House Committee on Financial Services.

**Latest Action:** Referred to the House Committee on Financial Services. (Sep 16, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/3524>

## Sponsor

**Name:** Rep. Cohen, Steve [D-TN-9]

**Party:** Democratic • **State:** TN • **Chamber:** House

## Cosponsors (18 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 16, 2015
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Sep 16, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Sep 16, 2015
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Sep 16, 2015
Rep. Ellison, Keith [D-MN-5]	D · MN		Sep 16, 2015
Rep. Eshoo, Anna G. [D-CA-18]	D · CA		Sep 16, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 16, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Sep 16, 2015
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Sep 16, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Sep 16, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Sep 16, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Sep 16, 2015
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 16, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Sep 16, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Sep 16, 2015
Rep. Tsongas, Niki [D-MA-3]	D · MA		Sep 16, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Sep 16, 2015
Rep. Murphy, Patrick [D-FL-18]	D · FL		Oct 29, 2015

## Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred To	Sep 16, 2015

## Subjects & Policy Tags

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### Policy Area:

Finance and Financial Sector

### Related Bills

Bill	Relationship	Last Action
114 HR 5282	Related bill	May 19, 2016: Referred to the House Committee on Financial Services.

### Summary (as of Sep 16, 2015)

#### Equal Employment for All Act of 2015

This bill amends the Fair Credit Reporting Act to prohibit a consumer reporting agency from furnishing an employer with a consumer credit report containing information on the consumer's creditworthiness, credit standing, or credit capacity if the employer intends to use that information for any decision made for employment purposes.

An employer may use such a report in either an employment decision or before taking an adverse employment action with the consumer's authorization under certain circumstances. Specifically, a report may be used if the consumer applies for or holds employment that requires eligibility for access to classified information or such use is otherwise required by law.

An employer who has sought such a report may neither deny employment to nor make any other employment decision about a consumer because the consumer has not authorized the employer's procurement of the report.

### Actions Timeline

- Sep 16, 2015: Introduced in House
- Sep 16, 2015: Referred to the House Committee on Financial Services.