

S 3494

CBP HiRe Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Foreign Trade and International Finance

Introduced: Dec 5, 2016

Current Status: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Latest Action: Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Dec 5, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/3494>

Sponsor

Name: Sen. Flake, Jeff [R-AZ]

Party: Republican • **State:** AZ • **Chamber:** Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Heitkamp, Heidi [D-ND]	D · ND		Dec 5, 2016

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Dec 5, 2016

Subjects & Policy Tags

Policy Area:

Foreign Trade and International Finance

Related Bills

No related bills are listed.

CBP Hiring and Retention Act of 2016 or the CBP HiRe Act

This bill authorizes the Department of Homeland Security (DHS) to pay a retention bonus to U.S. Customs and Border Protection (CBP) employees performing activities that are critical to border security upon determining that such an employee would otherwise likely leave federal service or leave for a different position.

A retention bonus service agreement shall include the length of required service and the amount and method of payment of the bonus.

DHS may pay a special rate of pay (up to 125% of basic pay) to such CBP employees whose permanent duty stations are located in remote locations or other geographic areas for which finding employees is difficult. Such special pay authority terminates after two years but may be extended for another two years.

If an applicant for a CBP position does not successfully complete a required polygraph examination, the CBP may not disclose the polygraph results to any other federal agency or DHS component and such other agency or component may not use the results in determining whether to appoint such individual. Such limitations terminate after one year but may be extended for another year.

DHS shall provide each CBP applicant who will be required to successfully complete a polygraph examination before his or her appointment a list of disqualifying actions or conduct of, or events relating to, the applicant.

Actions Timeline

- **Dec 5, 2016:** Introduced in Senate
- **Dec 5, 2016:** Read twice and referred to the Committee on Homeland Security and Governmental Affairs.