

S 3464

Overtime Reform and Review Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 29, 2016

Current Status: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 661.

Latest Action: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 661. (Nov 15, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/3464>

Sponsor

Name: Sen. Alexander, Lamar [R-TN]

Party: Republican • **State:** TN • **Chamber:** Senate

Cosponsors (10 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R · ME		Sep 29, 2016
Sen. Flake, Jeff [R-AZ]	R · AZ		Sep 29, 2016
Sen. Lankford, James [R-OK]	R · OK		Sep 29, 2016
Sen. Scott, Tim [R-SC]	R · SC		Sep 29, 2016
Sen. King, Angus S., Jr. [I-ME]	I · ME		Nov 15, 2016
Sen. Cornyn, John [R-TX]	R · TX		Nov 16, 2016
Sen. Cassidy, Bill [R-LA]	R · LA		Nov 17, 2016
Sen. Inhofe, James M. [R-OK]	R · OK		Nov 17, 2016
Sen. Roberts, Pat [R-KS]	R · KS		Nov 17, 2016
Sen. Tillis, Thomas [R-NC]	R · NC		Nov 17, 2016

Committee Activity

No committee referrals or activity are recorded for this bill.

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Overtime Reform and Review Act

This bill amends the Fair Labor Standards Act of 1938 (FLSA) with respect to exemptions from minimum wage and maximum hour requirements for executive, administrative, professional and outside sales employees to increase over a five-year period the salary threshold for such exemptions, beginning on December 1, 2016, with a subsequent increase on December 1, 2018, and each December 1 through 2021.

The Government Accountability Office shall conduct, and submit to Congress, a study of the implementation of the 2016 initial salary threshold.

The rule submitted by the Department of Labor entitled "Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees" shall cease to have any force or effect.

This bill amends the FLSA, with respect to requirements for updating the salary threshold, to direct Labor, for any change to the salary threshold, to: (1) propose a specific and enumerated rate of compensation required for an employee to be exempt from minimum wage and maximum hour requirements, and (2) issue a rule through notice and comment rulemaking.

Actions Timeline

- **Nov 15, 2016:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 661.
- **Sep 29, 2016:** Introduced in Senate
- **Sep 29, 2016:** Introduced in the Senate. Read the first time. Placed on Senate Legislative Calendar under Read the First Time. (Sponsor introductory remarks on measure: CR S6269-6270)