

S 3444

Education Support Professional Family Medical Leave Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 28, 2016

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Sep 28, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/3444>

Sponsor

Name: Sen. Kirk, Mark Steven [R-IL]

Party: Republican • **State:** IL • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Sep 28, 2016

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Education Support Professional Family Medical Leave Act

This bill amends the Family and Medical Leave Act of 1993 to provide that employees who are education support professionals will be considered as meeting the hours of service requirement to become eligible for family or medical leave under the Act, if they have worked, during the previous 12-month period, at least an average of:

- 60 hours a month for the employer from whom the leave is requested, or
- 60% of the total monthly hours expected for the employee's job description and duties with regard to that employer.

The bill defines an "education support professional" as an employee of a public elementary or secondary school or public institution of higher education that may include: (1) a paraeducator who provides instructional or noninstructional support; and (2) a member of the secretarial, clerical, or administrative support staff (e.g., bus drivers, janitors, kitchen workers, and security guards).

The Department of Labor may provide a method for calculating leave under the Act for education support professionals.

Actions Timeline

- **Sep 28, 2016:** Introduced in Senate
- **Sep 28, 2016:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.