

HR 3286

HIRE Vets Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Armed Forces and National Security

Introduced: Jul 29, 2015

Current Status: Received in the Senate.

Latest Action: Received in the Senate. (Nov 30, 2016)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3286>

Sponsor

Name: Rep. Cook, Paul [R-CA-8]

Party: Republican • **State:** CA • **Chamber:** House

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Gabbard, Tulsi [D-HI-2]	D · HI		Jul 29, 2015
Rep. Brownley, Julia [D-CA-26]	D · CA		Sep 9, 2015
Rep. Graham, Gwen [D-FL-2]	D · FL		Sep 9, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Sep 17, 2015
Rep. Nunes, Devin [R-CA-22]	R · CA		Sep 17, 2015
Rep. Hurd, Will [R-TX-23]	R · TX		Oct 6, 2015
Rep. Kuster, Ann M. [D-NH-2]	D · NH		Oct 7, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Oct 7, 2015
Rep. Peters, Scott H. [D-CA-52]	D · CA		Oct 9, 2015
Rep. Costa, Jim [D-CA-16]	D · CA		Oct 22, 2015
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Oct 29, 2015
Rep. Ruiz, Raul [D-CA-36]	D · CA		Nov 19, 2015
Rep. Hunter, Duncan D. [R-CA-50]	R · CA		May 10, 2016
Rep. Esty, Elizabeth H. [D-CT-5]	D · CT		May 13, 2016
Rep. Pompeo, Mike [R-KS-4]	R · KS		May 18, 2016

Committee Activity

Committee	Chamber	Activity	Date
Veterans' Affairs Committee	House	Reported by	May 11, 2016

Subjects & Policy Tags

Policy Area:

Armed Forces and National Security

Related Bills

Bill	Relationship	Last Action
114 S 2263	Related bill	Nov 10, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Nov 29, 2016)

Honoring Investments in Recruiting and Employing American Military Veterans Act of 2016 or the HIRE Vets Act

(Sec. 2) This bill directs the Department of Labor to establish a HIRE Vets Medallion Program to solicit voluntary information from employers for purposes of recognizing, by the award of a HIRE Vets Medallion, verified efforts by these employers to: (1) recruit, employ, and retain veterans; and (2) provide community and charitable services supporting the veteran community.

Labor shall annually: (1) solicit voluntary medallion applications from employers, and (2) review applications and present the President with a list of recipients.

The President shall annually present the medallion and corresponding certificate to recipients at a time to coincide with the annual commemoration of Veterans Day.

Labor shall begin soliciting applications by January 31, stop accepting applications not earlier than April 30, and finish application review by August 31. The President shall notify chosen applicants no later than October 11. Medallions shall be awarded in November.

(Sec. 3) Labor shall establish two levels of medallions for large and small employers, to be designated the Gold HIRE Vets Medallion and the Platinum HIRE Vets Medallion. The bill prescribes awards criteria.

(Sec. 4) A recipient: (1) may publicly display the medallion and certificate through the end of the calendar year, and (2) may not publicly display the award as part of any advertisement implying receipt of the award for any calendar year other than the one in which it was awarded.

(Sec. 5) The bill establishes the HIRE Vets Medallion Award Fund.

Labor may assess a reasonable medallion application fee and shall deposit such fees into the fund.

(Sec. 6) Beginning two years after enactment of this bill, Labor shall submit annual reports on fees, program costs, the number of applications, and the medallions awarded, including the name and medallion level of each recipient.

(Sec. 7) The bill excludes from the definition of "employer" the federal government, any state, or any foreign state.

Actions Timeline

- **Nov 30, 2016:** Received in the Senate.
- **Nov 29, 2016:** Mr. Miller (FL) moved to suspend the rules and pass the bill, as amended.
- **Nov 29, 2016:** Considered under suspension of the rules. (consideration: CR H6340-6343)
- **Nov 29, 2016:** DEBATE - The House proceeded with forty minutes of debate on H.R. 3286.
- **Nov 29, 2016:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text of measure as passed: CR H6340-6341)
- **Nov 29, 2016:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text of measure as passed: CR H6340-6341)
- **Nov 29, 2016:** Motion to reconsider laid on the table Agreed to without objection.
- **Sep 6, 2016:** Reported (Amended) by the Committee on Veterans' Affairs. H. Rept. 114-708.
- **Sep 6, 2016:** Placed on the Union Calendar, Calendar No. 547.
- **May 18, 2016:** Committee Consideration and Mark-up Session Held.
- **May 18, 2016:** Ordered to be Reported in the Nature of a Substitute (Amended) by Voice Vote.
- **May 11, 2016:** Subcommittee Consideration and Mark-up Session Held.
- **May 11, 2016:** Forwarded by Subcommittee to Full Committee in the Nature of a Substitute (Amended) by Voice Vote .
- **Apr 14, 2016:** Subcommittee Hearings Held.
- **Aug 6, 2015:** Referred to the Subcommittee on Economic Opportunity.
- **Jul 29, 2015:** Introduced in House
- **Jul 29, 2015:** Sponsor introductory remarks on measure. (CR E1167)
- **Jul 29, 2015:** Referred to the House Committee on Veterans' Affairs.

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