

## HR 3232

### Unpaid Intern Protection Act of 2015

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Civil Rights and Liberties, Minority Issues

**Introduced:** Jul 28, 2015

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/3232>

## Sponsor

**Name:** Rep. Cummings, Elijah E. [D-MD-7]

**Party:** Democratic • **State:** MD • **Chamber:** House

## Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Meng, Grace [D-NY-6]	D · NY		Jul 28, 2015
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jul 28, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 29, 2015

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

## Subjects & Policy Tags

### Policy Area:

Civil Rights and Liberties, Minority Issues

## Related Bills

No related bills are listed.

## **Unpaid Intern Protection Act of 2015**

Prohibits employers from discriminating against unpaid interns on the basis of: (1) race, color, religion, sex, national origin, or age; or (2) disability if such intern can perform the essential functions of the position with or without reasonable accommodation.

Applies procedures from the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990 to claims for a violation of this Act.

Authorizes federal courts to grant legal and equitable relief.

Prohibits states from being immune under the Eleventh Amendment to the Constitution from an action in a federal court for a violation of this Act.

## **Actions Timeline**

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- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Jul 28, 2015:** Introduced in House
- **Jul 28, 2015:** Referred to the House Committee on Education and the Workforce.