

HR 3164

Pay Workers a Living Wage Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 22, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/3164>

Sponsor

Name: Rep. Ellison, Keith [D-MN-5]

Party: Democratic • **State:** MN • **Chamber:** House

Cosponsors (56 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jul 22, 2015
Rep. Adams, Alma S. [D-NC-12]	D · NC		Jul 22, 2015
Rep. Beyer, Donald S., Jr. [D-VA-8]	D · VA		Jul 22, 2015
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jul 22, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		Jul 22, 2015
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jul 22, 2015
Rep. Cohen, Steve [D-TN-9]	D · TN		Jul 22, 2015
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Jul 22, 2015
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jul 22, 2015
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jul 22, 2015
Rep. Edwards, Donna F. [D-MD-4]	D · MD		Jul 22, 2015
Rep. Farr, Sam [D-CA-20]	D · CA		Jul 22, 2015
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Jul 22, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Jul 22, 2015
Rep. Hahn, Janice [D-CA-44]	D · CA		Jul 22, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Jul 22, 2015
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jul 22, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Jul 22, 2015
Rep. Lewis, John [D-GA-5]	D · GA		Jul 22, 2015
Rep. Lieu, Ted [D-CA-33]	D · CA		Jul 22, 2015
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Jul 22, 2015
Rep. McDermott, Jim [D-WA-7]	D · WA		Jul 22, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Jul 22, 2015
Rep. Meeks, Gregory W. [D-NY-5]	D · NY		Jul 22, 2015
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 22, 2015
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Jul 22, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Jul 22, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Jul 22, 2015
Rep. Roybal-Allard, Lucille [D-CA-40]	D · CA		Jul 22, 2015
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 22, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Jul 22, 2015
Rep. Sires, Albio [D-NJ-8]	D · NJ		Jul 22, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Jul 22, 2015
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jul 22, 2015
Rep. Velazquez, Nydia M. [D-NY-7]	D · NY		Jul 22, 2015
Rep. Watson Coleman, Bonnie [D-NJ-12]	D · NJ		Jul 22, 2015
Rep. Veasey, Marc A. [D-TX-33]	D · TX		Jul 23, 2015
Rep. Clark, Katherine M. [D-MA-5]	D · MA		Sep 8, 2015
Rep. Engel, Eliot L. [D-NY-16]	D · NY		Sep 8, 2015
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Sep 8, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Oct 16, 2015

Cosponsor	Party / State	Role	Date Joined
Rep. Murphy, Patrick [D-FL-18]	D · FL		Oct 16, 2015
Rep. Slaughter, Louise McIntosh [D-NY-25]	D · NY		Oct 20, 2015
Rep. Huffman, Jared [D-CA-2]	D · CA		Oct 26, 2015
Rep. Fattah, Chaka [D-PA-2]	D · PA		Nov 16, 2015
Rep. Grayson, Alan [D-FL-9]	D · FL		Nov 30, 2015
Rep. Capuano, Michael E. [D-MA-7]	D · MA		Dec 8, 2015
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Mar 14, 2016
Rep. Lofgren, Zoe [D-CA-19]	D · CA		Apr 12, 2016
Rep. Maloney, Sean Patrick [D-NY-18]	D · NY		Apr 12, 2016
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Apr 12, 2016
Rep. Speier, Jackie [D-CA-14]	D · CA		Apr 12, 2016
Rep. Wasserman Schultz, Debbie [D-FL-23]	D · FL		Apr 12, 2016
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 26, 2016
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		May 27, 2016
Rep. Smith, Adam [D-WA-9]	D · WA		Sep 26, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 S 1832	Related bill	Jul 22, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Pay Workers a Living Wage Act

This bill amends the Fair Labor Standards Act of 1938 (FLSA) to increase the federal minimum wage for employees to: (1) \$9.00 an hour on January 1, 2016, or, if later, on the first day of the third month after enactment of this Act; (2) \$10.50 an hour after one year; (3) \$12.00 an hour after two years; (4) \$13.50 an hour after three years; (5) \$15.00 an hour after four years; and (6) the amount the Department of Labor determines (based on increases in the median hourly wage of all employees) after five years, and annually thereafter.

The federal minimum wage for tipped employees shall increase to \$3.15 an hour for one year on January 1, 2016, or the first day of the third month after enactment of this Act, whichever is later. Subsequent annual adjustments of the wage increase, according to a specified formula, shall ensure that it remains equal to the wage in effect under FLSA for other employees.

Employers must notify their employees of the right to retain any received tips.

The separate minimum wage requirements for tipped employees shall end, effective one day after the hourly wage established for them under this Act takes effect.

Any employer may pay any newly hired employee under age 20, during the first 90 consecutive days after initial employment, a wage at a rate (currently \$4.25 per hour) that is not less than the standard minimum rate, reduced by \$3.00 per hour.

The Secretary must publish the amount of any upwardly adjusted required wage in the Federal Register and on the Department of Labor's website 60 days before it takes effect.

Actions Timeline

- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Jul 22, 2015:** Introduced in House
- **Jul 22, 2015:** Referred to the House Committee on Education and the Workforce.