

## HR 3112

### Be Open Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 16, 2015

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Jul 16, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/3112>

### Sponsor

**Name:** Rep. Stefanik, Elise M. [R-NY-21]

**Party:** Republican • **State:** NY • **Chamber:** House

### Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Hudson, Richard [R-NC-8]	R · NC		Jul 16, 2015
Rep. Walberg, Tim [R-MI-7]	R · MI		Jul 16, 2015
Rep. Roe, David P. [R-TN-1]	R · TN		Jul 21, 2015

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Jul 16, 2015

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Jul 16, 2015)

#### Better Enrollment Options Protect Employee Needs Act or the Be Open Act

This bill amends the Fair Labor Standards Act of 1938 to repeal the requirement that employers with more than 200 full-time employees that offer enrollment in one or more health benefits plans automatically enroll all new full-time employees in one of those plans.

### Actions Timeline

- Jul 16, 2015:** Introduced in House
- Jul 16, 2015:** Referred to the House Committee on Education and the Workforce.