

## S 3060

### Small Business Health Care Relief Act of 2016

**Congress:** 114 (2015–2017, Ended)

**Chamber:** Senate

**Policy Area:** Taxation

**Introduced:** Jun 15, 2016

**Current Status:** Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S3)

**Latest Action:** Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S3985) (Jun 15, 2016)

**Official Text:** <https://www.congress.gov/bill/114th-congress/senate-bill/3060>

## Sponsor

**Name:** Sen. Grassley, Chuck [R-IA]

**Party:** Republican • **State:** IA • **Chamber:** Senate

## Cosponsors (18 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Bennet, Michael F. [D-CO]	D · CO		Jun 15, 2016
Sen. Coons, Christopher A. [D-DE]	D · DE		Jun 15, 2016
Sen. Gardner, Cory [R-CO]	R · CO		Jun 15, 2016
Sen. Heitkamp, Heidi [D-ND]	D · ND		Jun 15, 2016
Sen. Isakson, Johnny [R-GA]	R · GA		Jun 15, 2016
Sen. Johnson, Ron [R-WI]	R · WI		Jun 15, 2016
Sen. Portman, Rob [R-OH]	R · OH		Jun 15, 2016
Sen. Roberts, Pat [R-KS]	R · KS		Jun 15, 2016
Sen. Vitter, David [R-LA]	R · LA		Jun 15, 2016
Sen. Tester, Jon [D-MT]	D · MT		Jun 16, 2016
Sen. Warner, Mark R. [D-VA]	D · VA		Jun 16, 2016
Sen. Murkowski, Lisa [R-AK]	R · AK		Jun 21, 2016
Sen. Carper, Thomas R. [D-DE]	D · DE		Jun 23, 2016
Sen. McCaskill, Claire [D-MO]	D · MO		Jun 23, 2016
Sen. Rubio, Marco [R-FL]	R · FL		Jun 27, 2016
Sen. Ayotte, Kelly [R-NH]	R · NH		Jun 29, 2016
Sen. Hoeven, John [R-ND]	R · ND		Jul 6, 2016
Sen. Risch, James E. [R-ID]	R · ID		Jul 7, 2016

## Committee Activity

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Jun 15, 2016

## Subjects & Policy Tags

### Policy Area:

Taxation

### Related Bills

Bill	Relationship	Last Action
114 HR 5447	Related bill	Sep 19, 2016: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

### Summary (as of Jun 15, 2016)

#### Small Business Health Care Relief Act of 2016

This bill amends the Internal Revenue Code, the Patient Protection and Affordable Care Act (PPACA), and other laws to exempt qualified small employer health reimbursement arrangements (HRAs) from certain requirements that apply to group health plans.

A qualified small employer HRA is offered by employers that have fewer than 50 full-time employees and do not offer group health plans to any of their employees. A qualified small employer HRA must:

- be provided on the same terms to all eligible employees of the employer;
- be funded solely by the employer without salary reduction contributions;
- provide, after an employee provides proof of coverage, for the payment or reimbursement of medical expenses of the employee and family members; and
- limit annual payments and reimbursements to specified dollar amounts.

HRAs that meet these requirements are not considered group health plans and are exempt from various requirements that apply to group health plans, including coverage and cost-sharing requirements. (Under current law, employers that sponsor group health plans that do not meet specified requirements are subject to an excise tax.)

Coverage and payments under a qualified HRA are excluded from gross income, unless the employee does not have minimum essential coverage for the month in which the medical care was provided.

Employers offering a qualified HRA must notify employees in advance regarding permitted benefits and report benefit information on W-2 forms and to health exchanges.

The bill sets forth requirements for determining whether an employee covered under an HRA is also eligible for premium subsidies under PPACA.

### Actions Timeline

- Jun 15, 2016: Introduced in Senate
- Jun 15, 2016: Read twice and referred to the Committee on Finance. (Sponsor introductory remarks on measure: CR S3985)