

HR 2887

Time Off to Vote Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Jun 25, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/2887>

Sponsor

Name: Rep. Cartwright, Matt [D-PA-17]

Party: Democratic • **State:** PA • **Chamber:** House

Cosponsors (36 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 25, 2015
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jun 25, 2015
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Jun 25, 2015
Rep. Clarke, Yvette D. [D-NY-9]	D · NY		Jun 25, 2015
Rep. Connolly, Gerald E. [D-VA-11]	D · VA		Jun 25, 2015
Rep. DeGette, Diana [D-CO-1]	D · CO		Jun 25, 2015
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 25, 2015
Rep. Ellison, Keith [D-MN-5]	D · MN		Jun 25, 2015
Rep. Fudge, Marcia L. [D-OH-11]	D · OH		Jun 25, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Jun 25, 2015
Rep. Huffman, Jared [D-CA-2]	D · CA		Jun 25, 2015
Rep. Israel, Steve [D-NY-3]	D · NY		Jun 25, 2015
Rep. Jackson Lee, Sheila [D-TX-18]	D · TX		Jun 25, 2015
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Jun 25, 2015
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 25, 2015
Rep. Loebsack, David [D-IA-2]	D · IA		Jun 25, 2015
Rep. Lujan Grisham, Michelle [D-NM-1]	D · NM		Jun 25, 2015
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 25, 2015
Rep. McGovern, James P. [D-MA-2]	D · MA		Jun 25, 2015
Rep. McNerney, Jerry [D-CA-9]	D · CA		Jun 25, 2015
Rep. Meng, Grace [D-NY-6]	D · NY		Jun 25, 2015
Rep. Moore, Gwen [D-WI-4]	D · WI		Jun 25, 2015
Rep. Norcross, Donald [D-NJ-1]	D · NJ		Jun 25, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Jun 25, 2015
Rep. Polis, Jared [D-CO-2]	D · CO		Jun 25, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Jun 25, 2015
Rep. Rice, Kathleen M. [D-NY-4]	D · NY		Jun 25, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Jun 25, 2015
Rep. Titus, Dina [D-NV-1]	D · NV		Jun 25, 2015
Resident Commissioner Pierluisi, Pedro R. [D-PR-At Large]	D · PR		Jun 25, 2015
Rep. Peters, Scott H. [D-CA-52]	D · CA		Jul 9, 2015
Rep. Torres, Norma J. [D-CA-35]	D · CA		Jul 9, 2015
Rep. Wilson, Frederica S. [D-FL-24]	D · FL		Jul 9, 2015
Rep. Cohen, Steve [D-TN-9]	D · TN		Mar 7, 2016
Rep. Nadler, Jerrold [D-NY-10]	D · NY		Jul 7, 2016
Rep. Langevin, James R. [D-RI-2]	D · RI		Nov 15, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Jun 25, 2015)

Time Off to Vote Act

Entitles an employee to two hours of paid leave on the day of any federal election in order to vote.

Gives the employer the right to determine the two-hour-period, excluding any lunch break or other break.

Prohibits the loss of benefits for any employee taking such leave under this Act.

Makes it unlawful for any employer to interfere with, restrain, or deny the exercise of or the attempt to exercise, the right to take leave under this Act, or to discriminate against an employee in any manner for taking leave under this Act.

Makes it unlawful for any employer to discharge or in any other manner discriminate against any individual for: (1) opposing any practice made unlawful by this Act; (2) filing any charge, or instituting or causing to be instituted any proceeding, under or related to this Act; or (3) testifying or preparing to testify in any inquiry or proceeding relating to any leave provided under this Act.

Specifies the penalties for any employer who violates this Act.

Actions Timeline

- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Jun 25, 2015:** Introduced in House
- **Jun 25, 2015:** Referred to the House Committee on Education and the Workforce.