

HR 2800

Pregnancy Discrimination Amendment Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jun 17, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/2800>

Sponsor

Name: Rep. Walberg, Tim [R-MI-7]

Party: Republican • **State:** MI • **Chamber:** House

Cosponsors (21 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Jenkins, Lynn [R-KS-2]	R · KS		Jun 17, 2015
Rep. Noem, Kristi L. [R-SD-At Large]	R · SD		Jun 17, 2015
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Jun 17, 2015
Rep. Coffman, Mike [R-CO-6]	R · CO		Jun 23, 2015
Rep. Miller, Candice S. [R-MI-10]	R · MI		Jun 23, 2015
Rep. Ellmers, Renee L. [R-NC-2]	R · NC		Jun 25, 2015
Rep. Walters, Mimi [R-CA-45]	R · CA		Jun 25, 2015
Rep. Wagner, Ann [R-MO-2]	R · MO		Jul 8, 2015
Rep. Bishop, Mike [R-MI-8]	R · MI		Jul 9, 2015
Rep. Blackburn, Marsha [R-TN-7]	R · TN		Jul 9, 2015
Rep. Hartzler, Vicky [R-MO-4]	R · MO		Jul 9, 2015
Rep. Walorski, Jackie [R-IN-2]	R · IN		Jul 9, 2015
Rep. McSally, Martha [R-AZ-2]	R · AZ		Jul 13, 2015
Rep. Black, Diane [R-TN-6]	R · TN		Jul 14, 2015
Rep. MacArthur, Thomas [R-NJ-3]	R · NJ		Jul 14, 2015
Rep. Brooks, Susan W. [R-IN-5]	R · IN		Jul 21, 2015
Rep. Roe, David P. [R-TN-1]	R · TN		Jul 22, 2015
Rep. Poliquin, Bruce [R-ME-2]	R · ME		Sep 16, 2015
Rep. Franks, Trent [R-AZ-8]	R · AZ		Jan 7, 2016
Rep. Fortenberry, Jeff [R-NE-1]	R · NE		Jan 8, 2016
Rep. Stefanik, Elise M. [R-NY-21]	R · NY		Mar 3, 2016

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
114 S 1590	Identical bill	Jun 17, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Jun 17, 2015)

Pregnancy Discrimination Amendment Act

Amends provisions of the Civil Rights Act of 1964 that protect against pregnancy discrimination in the workplace to provide for women affected by pregnancy, childbirth, or related medical conditions to be treated the same for all employment-related purposes as any other persons who are applicants for employment with, or employees of, the same employer in work that is performed under similar working conditions and who are not so affected but are similar in their temporary ability or inability to work.

Makes such treatment applicable to existing prohibited categories of employment discrimination on the basis of sex or because of sex.

Prohibits this treatment from permitting a labor organization to cause an employer to commit an unlawful employment practice against an employee in violation of such provisions.

Actions Timeline

- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Jun 18, 2015:** Sponsor introductory remarks on measure. (CR H4496)
- **Jun 17, 2015:** Introduced in House
- **Jun 17, 2015:** Referred to the House Committee on Education and the Workforce.