

HR 2764

CARE Act of 2015

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 12, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/2764>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-40]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Sep 8, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Sep 8, 2015
Rep. Lynch, Stephen F. [D-MA-8]	D · MA		Sep 8, 2015
Rep. Schiff, Adam B. [D-CA-28]	D · CA		Sep 8, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Sep 9, 2015
Rep. Honda, Michael M. [D-CA-17]	D · CA		Sep 9, 2015
Rep. Lee, Barbara [D-CA-13]	D · CA		Sep 9, 2015
Rep. Rangel, Charles B. [D-NY-13]	D · NY		Sep 9, 2015
Rep. Takano, Mark [D-CA-41]	D · CA		Sep 9, 2015
Rep. Cartwright, Matt [D-PA-17]	D · PA		Sep 10, 2015
Rep. Conyers, John, Jr. [D-MI-13]	D · MI		Sep 10, 2015
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Sep 10, 2015
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Sep 15, 2015
Rep. Chu, Judy [D-CA-27]	D · CA		Sep 17, 2015
Rep. Davis, Susan A. [D-CA-53]	D · CA		Sep 17, 2015
Rep. Gallego, Ruben [D-AZ-7]	D · AZ		Sep 24, 2015
Rep. Napolitano, Grace F. [D-CA-32]	D · CA		Sep 24, 2015
Rep. Serrano, Jose E. [D-NY-15]	D · NY		Sep 24, 2015
Rep. Becerra, Xavier [D-CA-34]	D · CA		Sep 28, 2015
Rep. Cárdenas, Tony [D-CA-29]	D · CA		Sep 28, 2015
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Sep 28, 2015
Rep. Sánchez, Linda T. [D-CA-38]	D · CA		Oct 20, 2015
Rep. Cicilline, David N. [D-RI-1]	D · RI		Oct 27, 2015
Rep. Hastings, Alcee L. [D-FL-20]	D · FL		Oct 27, 2015

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jun 12, 2015)

Children's Act for Responsible Employment of 2015 or the CARE Act of 2015

Amends the Fair Labor Standards Act of 1938 to define "oppressive child labor," for purposes of the Act's child labor prohibitions, as the employment of any employee who is:

- 16 or 17 in any occupation found by the Department of Labor to be particularly hazardous for their employment or detrimental to their health or well-being;
- 14 or 15, unless the employment is confined to periods which do not interfere with the employee's schooling, health, or well-being; or
- under 14.

Revises the Act's exemptions to make the restrictions on oppressive child labor inapplicable to the following:

- employment in agriculture of an employee under age 18 by his or her parent, or by a person standing in the place of the parent, on a farm owned by the parent or person (current law uses an age- and consent-based scheme); and
- employment of an employee under age 16 by a parent, or a person standing in place of a parent, other than in agriculture, manufacturing, mining, or any other employment the Department finds to be particularly hazardous for the employment of children age 16 or 17 or detrimental to their health or well-being. (Current law applies the child labor restrictions to particularly hazardous agricultural employment, except where the child is employed by a parent or a person standing in place of the parent on a farm owned or operated by such person).

Eliminates any waiver of such prohibitions for hand-harvesting of certain crops.

Increases civil and establishes criminal penalties for child labor violations.

Directs the Department to revise federal child labor regulations to prohibit the employment of children under age 18 in duties involving the handling of pesticides.

Actions Timeline

- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Jun 25, 2015:** Sponsor introductory remarks on measure. (CR E979-980)
- **Jun 12, 2015:** Introduced in House
- **Jun 12, 2015:** Referred to the House Committee on Education and the Workforce.