

## S 2221

### Ensuring Access to Affordable and Quality Home Care for Seniors and People with Disabilities Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Oct 29, 2015

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 29, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/senate-bill/2221>

## Sponsor

**Name:** Sen. Roberts, Pat [R-KS]

**Party:** Republican • **State:** KS • **Chamber:** Senate

## Cosponsors (13 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Oct 29, 2015
Sen. Coats, Daniel [R-IN]	R · IN		Oct 29, 2015
Sen. Cornyn, John [R-TX]	R · TX		Oct 29, 2015
Sen. Enzi, Michael B. [R-WY]	R · WY		Oct 29, 2015
Sen. Fischer, Deb [R-NE]	R · NE		Oct 29, 2015
Sen. Flake, Jeff [R-AZ]	R · AZ		Oct 29, 2015
Sen. Hatch, Orrin G. [R-UT]	R · UT		Oct 29, 2015
Sen. Isakson, Johnny [R-GA]	R · GA		Oct 29, 2015
Sen. McCain, John [R-AZ]	R · AZ		Oct 29, 2015
Sen. Moran, Jerry [R-KS]	R · KS		Oct 29, 2015
Sen. Risch, James E. [R-ID]	R · ID		Oct 29, 2015
Sen. Vitter, David [R-LA]	R · LA		Oct 29, 2015
Sen. Perdue, David [R-GA]	R · GA		Nov 3, 2015

## Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 29, 2015

## Subjects & Policy Tags

**Policy Area:**

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
114 HR 3860	Identical bill	Mar 23, 2016: Referred to the Subcommittee on Workforce Protections.

## **Ensuring Access to Affordable and Quality Home Care for Seniors and People with Disabilities Act**

This bill amends the Fair Labor Standards Act of 1938 with respect to the exemption from minimum wage and maximum hour requirements of domestic service employment to provide companionship services for individuals who because of age or infirmity are unable to care for themselves. Definitions of "companionship services" and "domestic service employment" are detailed. Excluded from companionship services are any relating to the care and protection of the aged or infirm which require and are performed by trained medical personnel.

The exemption shall now extend to third-party employment of an employee to provide companionship services to such individuals, including non-medical in-home personal care or household work related to their care. "Third-party employment" means employees who provide companionship or live-in domestic services while employed by an employer or agency other than the family or household using their services, whether or not such an employee provides services to more than one household or family in the same workweek when providing such services.

Exempted also from the Act's maximum hour requirements are third-party employment in domestic service of an employee who resides in the household in which the services are provided.

### **Actions Timeline**

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- **Oct 29, 2015:** Introduced in Senate
- **Oct 29, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.