

S 2208

Security and Financial Empowerment Act of 2015

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Crime and Law Enforcement

Introduced: Oct 27, 2015

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 27, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/2208>

Sponsor

Name: Sen. Murray, Patty [D-WA]

Party: Democratic • **State:** WA • **Chamber:** Senate

Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Baldwin, Tammy [D-WI]	D · WI		Oct 27, 2015
Sen. Blumenthal, Richard [D-CT]	D · CT		Oct 27, 2015
Sen. Brown, Sherrod [D-OH]	D · OH		Oct 27, 2015
Sen. Cantwell, Maria [D-WA]	D · WA		Oct 27, 2015
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Oct 27, 2015
Sen. Franken, Al [D-MN]	D · MN		Oct 27, 2015
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Oct 27, 2015
Sen. Hirono, Mazie K. [D-HI]	D · HI		Oct 27, 2015
Sen. Klobuchar, Amy [D-MN]	D · MN		Oct 27, 2015
Sen. Leahy, Patrick J. [D-VT]	D · VT		Oct 27, 2015
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Oct 27, 2015
Sen. Sanders, Bernard [I-VT]	I · VT		Oct 27, 2015
Sen. Peters, Gary C. [D-MI]	D · MI		Nov 4, 2015
Sen. Feinstein, Dianne [D-CA]	D · CA		Nov 9, 2015
Sen. Schumer, Charles E. [D-NY]	D · NY		Sep 26, 2016
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Dec 1, 2016

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 27, 2015

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

Bill	Relationship	Last Action
114 HR 3841	Related bill	Mar 23, 2016: Referred to the Subcommittee on Health, Employment, Labor, and Pensions.

Summary (as of Oct 27, 2015)

Security and Financial Empowerment Act of 2015

This bill amends the Violence Against Women Act to require the National Resource Center on Workplace Response to provide information and assistance through domestic violence or sexual assault coalitions and survivor service organizations. These organizations and coalitions shall provide resource materials and assistance to employees, employers, and labor organizations to aid in efforts to develop adequate workplace responses to domestic and sexual violence.

In addition, the bill requires employers to provide employees 30 days of leave per year, including 56 hours of earned paid leave, which can be used as a result of domestic violence, dating violence, sexual assault, or stalking of an employee or an employee's family member. States may provide nonrecurring short-term emergency benefits to employees using such leave.

Survivors' Employment Sustainability Act

The Survivors' Employment Sustainability Act prohibits employers, public benefit agencies, and insurers from discriminating against survivors of:

- domestic violence,
- dating or sexual violence,
- sexual assault, or
- stalking.

Under the Internal Revenue Code, employers must give unemployment compensation to survivors who are separated from work due to conditions related to the individuals being survivors. The bill amends title IV part A (Temporary Assistance for Needy Families) (TANF) of the Social Security Act to require state agency personnel that administer TANF programs to be adequately trained to assist survivors seeking assistance.

The Department of Health and Human Services (HHS) must study the barriers survivors encounter to maintain economic security. HHS may arrange financial literacy support for survivors.

The Department of Labor must establish a public outreach campaign.

Actions Timeline

- **Oct 27, 2015:** Introduced in Senate
- **Oct 27, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.