

## S 2142

### Workplace Democracy Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** Senate

**Policy Area:** Labor and Employment

**Introduced:** Oct 6, 2015

**Current Status:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

**Latest Action:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Oct 6, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/senate-bill/2142>

### Sponsor

**Name:** Sen. Sanders, Bernard [I-VT]

**Party:** Independent • **State:** VT • **Chamber:** Senate

### Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Brown, Sherrod [D-OH]	D · OH		Oct 6, 2015
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Oct 6, 2015
Sen. Heinrich, Martin [D-NM]	D · NM		Oct 6, 2015
Sen. Hirono, Mazie K. [D-HI]	D · HI		Oct 6, 2015
Sen. Leahy, Patrick J. [D-VT]	D · VT		Oct 6, 2015
Sen. Murray, Patty [D-WA]	D · WA		Oct 6, 2015
Sen. Stabenow, Debbie [D-MI]	D · MI		Oct 6, 2015
Sen. Warren, Elizabeth [D-MA]	D · MA		Oct 6, 2015
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Oct 6, 2015
Sen. Merkley, Jeff [D-OR]	D · OR		Oct 7, 2015
Sen. Murphy, Christopher [D-CT]	D · CT		Oct 8, 2015

### Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Oct 6, 2015

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
114 HR 5000	Related bill	<b>Sep 19, 2016:</b> Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
114 HR 3690	Identical bill	<b>Mar 23, 2016:</b> Referred to the Subcommittee on Health, Employment, Labor, and Pensions.
114 S 2398	Related bill	<b>Dec 10, 2015:</b> Read twice and referred to the Committee on Finance.

## **Workplace Democracy Act**

This bill amends the National Labor Relations Act to require the National Labor Relations Board (NLRB) to certify without an election an individual or labor organization as the exclusive representative of the employees in a unit appropriate for bargaining if a majority of the employees has signed valid authorizations designating the individual or labor organization specified in a properly filed petition as their bargaining representative and no other individual or labor organization is currently certified or recognized as the exclusive representative of any of the employees in the unit.

The NLRB shall develop guidelines and procedures for the designation by employees of a bargaining representative.

Deadlines are prescribed for critical turns in collective bargaining to establish an initial agreement upon the request of an individual or labor organization that has been newly organized or certified as a representative. The first meeting shall convene within 10 days after the employer receives a request. Either party to a negotiation may, 90 days after commencement, notify the Federal Mediation and Conciliation Service of the existence of a dispute and request mediation. The Service shall refer the dispute to an arbitration board if the parties are not brought to agreement within 30 days after the request for mediation.

## **Actions Timeline**

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- **Oct 6, 2015:** Introduced in Senate
- **Oct 6, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.