S 1832

Pay Workers a Living Wage Act

Congress: 114 (2015–2017, Ended)
Chamber: Senate
Policy Area: Labor and Employment
Introduced: Jul 22, 2015
Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jul 22, 2015)
Official Text: https://www.congress.gov/bill/114th-congress/senate-bill/1832

Sponsor

Name: Sen. Sanders, Bernard [I-VT]
Party: Independent • **State:** VT • **Chamber:** Senate

Cosponsors (5 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Markey, Edward J. [D-MA]	D · MA		Jul 22, 2015
Sen. Gillibrand, Kirsten E. [D-NY]	D · NY		Jul 23, 2015
Sen. Brown, Sherrod [D-OH]	D · OH		Jul 29, 2015
Sen. Warren, Elizabeth [D-MA]	D · MA		Sep 8, 2015
Sen. Durbin, Richard J. [D-IL]	D · IL		Dec 2, 2015

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jul 22, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
114 HR 3164	Related bill	**Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.

Summary (as of Jul 22, 2015)

Pay Workers a Living Wage Act

This bill amends the Fair Labor Standards Act of 1938 (FLSA) to increase the federal minimum wage for employees to: (1) $9.00 an hour on January 1, 2016, or, if later, on the first day of the third month after enactment of this Act; (2) $10.50 an hour after one year; (3) $12.00 an hour after two years; (4) $13.50 an hour after three years; (5) $15.00 an hour after four years; and (6) the amount the Secretary of Labor determines (based on increases in the median hourly wage of all employees) after five years, and annually thereafter.

The federal minimum wage for tipped employees shall increase to $3.15 an hour for one year on January 1, 2016, or the first day of the third month after enactment of this Act, whichever is later. Subsequent annual adjustments of the wage increase, according to a specified formula, shall ensure that it remains equal to the wage in effect under FLSA for other employees.

Employers must notify their employees of the right to retain any received tips.

The separate minimum wage requirements for tipped employees shall end, effective one day after the hourly wage established for them under this Act takes effect.

Any employer may pay any newly hired employee who is less than 20 years old, during the first 90 consecutive days after that employee's initial employment, a wage at a rate that is not less than the rate prescribed for employees who are engaged in commerce, reduced by $3.00 per hour.

The Secretary must publish the amount of any adjusted required wage in the Federal Register and on the Department of Labor's website 60 days before it takes effect.

Actions Timeline

- **Jul 22, 2015:** Introduced in Senate
- **Jul 22, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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