

## HR 1768

### Workforce Democracy and Fairness Act

**Congress:** 114 (2015–2017, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 14, 2015

**Current Status:** Referred to the House Committee on Education and the Workforce.

**Latest Action:** Referred to the House Committee on Education and the Workforce. (Apr 14, 2015)

**Official Text:** <https://www.congress.gov/bill/114th-congress/house-bill/1768>

## Sponsor

**Name:** Rep. Kline, John [R-MN-2]

**Party:** Republican • **State:** MN • **Chamber:** House

## Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Price, Tom [R-GA-6]	R · GA		Apr 14, 2015
Rep. Roe, David P. [R-TN-1]	R · TN		Apr 14, 2015
Rep. Smith, Adrian [R-NE-3]	R · NE		Apr 30, 2015
Rep. Calvert, Ken [R-CA-42]	R · CA		Jun 9, 2015
Rep. Miller, Jeff [R-FL-1]	R · FL		Jun 11, 2015
Rep. Culberson, John Abney [R-TX-7]	R · TX		Jun 12, 2015
Rep. King, Steve [R-IA-4]	R · IA		Jun 25, 2015
Rep. Smith, Lamar [R-TX-21]	R · TX		Jun 25, 2015
Rep. Bishop, Rob [R-UT-1]	R · UT		Jul 7, 2015

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred To	Apr 14, 2015

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

Bill	Relationship	Last Action
114 S 933	Related bill	Apr 14, 2015: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

## **Workforce Democracy and Fairness Act**

Amends the National Labor Relations Act to require the National Labor Relations Board (NLRB) to require that no investigative hearing take place until at least 14 days after the filing of an election petition regarding collective bargaining representation when the NLRB has reasonable cause to believe that the petition raises a question of representation affecting commerce. Requires such hearings to be non-adversarial, and the hearing officer, in collaboration with the parties, to identify any relevant and material pre-election issues.

Requires the NLRB, in cases where it finds that a question of representation exists, to: (1) direct an election by secret ballot as soon as practicable but not before 35 calendar days after the filing of the election petition; and (2) certify election results only after it has ruled on each pre-election issue not resolved before the election and any additional issue pertaining to the conduct or results of that election.

## **Actions Timeline**

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- **Apr 14, 2015:** Introduced in House
- **Apr 14, 2015:** Referred to the House Committee on Education and the Workforce.