

HR 1633

DHS Paid Administrative Leave Accountability Act of 2015

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Mar 25, 2015

Current Status: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Government

Latest Action: Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs. (Jun 24, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/1633>

Sponsor

Name: Rep. Loudermilk, Barry [R-GA-11]

Party: Republican • **State:** GA • **Chamber:** House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Carter, Earl L. "Buddy" [R-GA-1]	R · GA		Mar 25, 2015
Rep. Hurd, Will [R-TX-23]	R · TX		Mar 25, 2015
Rep. Katko, John [R-NY-24]	R · NY		Mar 25, 2015
Rep. McCaul, Michael T. [R-TX-10]	R · TX		Mar 25, 2015
Rep. McSally, Martha [R-AZ-2]	R · AZ		Mar 25, 2015
Rep. Ratcliffe, John [R-TX-4]	R · TX		Mar 25, 2015
Rep. Walker, Mark [R-NC-6]	R · NC		Mar 25, 2015
Rep. Hensarling, Jeb [R-TX-5]	R · TX		Apr 30, 2015
Rep. Miller, Candice S. [R-MI-10]	R · MI		Apr 30, 2015
Rep. Perry, Scott [R-PA-4]	R · PA		Apr 30, 2015
Rep. Scott, Austin [R-GA-8]	R · GA		May 13, 2015

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred To	Jun 24, 2015
Homeland Security Committee	House	Reported by	May 13, 2015

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

(This measure has not been amended since it was reported to the House on June 17, 2015. The summary of that version is repeated here.)

DHS Paid Administrative Leave Accountability Act of 2015

(Sec. 2) Amends the Homeland Security Act of 2002 to direct the head of each component of the Department of Homeland Security (DHS), on a quarterly basis, to submit to the Chief Human Capital Officer of DHS (the Chief): (1) the number of employees who had been on administrative leave, or any other type of paid non-duty status without charge to leave, for personnel matters for six consecutive months or longer; (2) the total cost to the component associated with such leave and paid non-duty status for the quarter; and (3) the average duration that employees are placed on administrative leave, or any other type of paid non-duty status without charge to leave, for personnel matters for a period of six consecutive months or longer.

Requires the Chief to: (1) maintain records of the number of such employees and the associated costs; and (2) determine appropriate actions to be taken by DHS to resolve any personnel matter objectively, appropriately, and expeditiously or to reduce the use of such leave and paid non-duty status in addressing any personnel matter.

Encourages DHS to leverage systems and operations in use on the date of this Act's enactment to implement this Act's requirements.

(Sec. 3) Directs the Chief to develop and implement a department-wide policy in accordance with existing federal guidance specifically related to the use of such leave or paid non-duty status for personnel matters.

Requires such policy to: (1) include the responsibilities of the DHS components for reporting information relating to such administrative leave and such paid non-duty status to the Chief, and (2) provide guidance on expediting the resolution of a personnel matter for which an employee has been on administrative leave or any other type of paid non-duty status without charge to leave for a period of six consecutive months or longer in an objective and appropriate manner.

(Sec. 4) Directs the Chief to submit a report after each calendar quarter of 2016-2018 on the number of DHS employees on such leave or paid non-duty status for personnel matters for six consecutive months or longer.

Requires each such report to include: (1) the costs to DHS associated with the placement of such employees on administrative leave or such paid non-duty status (including salary and benefits) for the period covered by the report; and (2) a description of any actions taken by DHS to resolve any personnel matter for which an employee has been placed on administrative leave or paid non-duty status without charge to leave.

Actions Timeline

- **Jun 24, 2015:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jun 23, 2015:** Mr. Loudermilk moved to suspend the rules and pass the bill, as amended.
- **Jun 23, 2015:** Considered under suspension of the rules. (consideration: CR H4566-4569)
- **Jun 23, 2015:** DEBATE - The House proceeded with forty minutes of debate on H.R. 1633.
- **Jun 23, 2015:** Passed/agreed to in House: On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote.(text: CR H4566-4567)
- **Jun 23, 2015:** On motion to suspend the rules and pass the bill, as amended Agreed to by voice vote. (text: CR H4566-4567)
- **Jun 23, 2015:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 17, 2015:** Reported (Amended) by the Committee on Homeland Security. H. Rept. 114-163.
- **Jun 17, 2015:** Placed on the Union Calendar, Calendar No. 119.
- **May 20, 2015:** Committee Consideration and Mark-up Session Held.
- **May 20, 2015:** Ordered to be Reported (Amended) by Voice Vote.
- **May 13, 2015:** Subcommittee Consideration and Mark-up Session Held.
- **May 13, 2015:** Forwarded by Subcommittee to Full Committee (Amended) by Voice Vote .
- **Apr 7, 2015:** Referred to the Subcommittee on Oversight and Management Efficiency.
- **Mar 25, 2015:** Introduced in House
- **Mar 25, 2015:** Referred to the House Committee on Homeland Security.