

S 1590

Pregnancy Discrimination Amendment Act

Congress: 114 (2015–2017, Ended)

Chamber: Senate

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Jun 17, 2015

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 17, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/senate-bill/1590>

Sponsor

Name: Sen. Murkowski, Lisa [R-AK]

Party: Republican • State: AK • Chamber: Senate

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Alexander, Lamar [R-TN]	R · TN		Jun 17, 2015
Sen. Fischer, Deb [R-NE]	R · NE		Jun 17, 2015
Sen. Grassley, Chuck [R-IA]	R · IA		Jun 17, 2015
Sen. Kirk, Mark Steven [R-IL]	R · IL		Jun 17, 2015

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 17, 2015

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

Bill	Relationship	Last Action
114 HR 2800	Identical bill	Nov 16, 2015: Referred to the Subcommittee on Workforce Protections.

Pregnancy Discrimination Amendment Act

Amends provisions of the Civil Rights Act of 1964 that protect against pregnancy discrimination in the workplace to provide for women affected by pregnancy, childbirth, or related medical conditions to be treated the same for all employment-related purposes as any other persons who are applicants for employment with, or employees of, the same employer in work that is performed under similar working conditions and who are not so affected but are similar in their temporary ability or inability to work.

Makes such treatment applicable to existing prohibited categories of employment discrimination on the basis of sex or because of sex.

Prohibits this treatment from permitting a labor organization to cause an employer to commit an unlawful employment practice against an employee in violation of such provisions.

Actions Timeline

- **Jun 17, 2015:** Introduced in Senate
- **Jun 17, 2015:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.