

HR 1531

Land Management Workforce Flexibility Act

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Mar 23, 2015

Current Status: By Senator Johnson from Committee on Homeland Security and Governmental Affairs filed written report

Latest Action: By Senator Johnson from Committee on Homeland Security and Governmental Affairs filed written report under authority of the order of the Senate of 08/05/2015. Report No. 114-123. (Aug 28, 2015)

Law: 114-47 (Enacted Aug 28, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/1531>

Sponsor

Name: Rep. Connolly, Gerald E. [D-VA-11]

Party: Democratic • **State:** VA • **Chamber:** House

Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Rob [R-UT-1]	R · UT		Mar 23, 2015
Rep. Young, Don [R-AK-At Large]	R · AK		Mar 23, 2015
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 14, 2015
Rep. Cole, Tom [R-OK-4]	R · OK		Apr 14, 2015
Rep. Grijalva, Raúl M. [D-AZ-3]	D · AZ		Apr 14, 2015
Rep. Huffman, Jared [D-CA-2]	D · CA		Apr 14, 2015
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		Apr 14, 2015
Rep. Joyce, David P. [R-OH-14]	R · OH		Apr 14, 2015
Rep. Kelly, Robin L. [D-IL-2]	D · IL		Apr 14, 2015
Rep. Lowenthal, Alan S. [D-CA-47]	D · CA		Apr 14, 2015
Rep. Pocan, Mark [D-WI-2]	D · WI		Apr 14, 2015
Rep. Tipton, Scott R. [R-CO-3]	R · CO		Apr 14, 2015
Rep. Welch, Peter [D-VT-At Large]	D · VT		Apr 14, 2015
Rep. Simpson, Michael K. [R-ID-2]	R · ID		Apr 15, 2015
Rep. Scott, Austin [R-GA-8]	R · GA		May 12, 2015
Rep. Kildee, Daniel T. [D-MI-5]	D · MI		Jun 17, 2015

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Aug 4, 2015
Oversight and Government Reform Committee	House	Reported By	Jun 25, 2015

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
114 S 1591	Related bill	Jun 17, 2015: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
114 S 1522	Related bill	Jun 8, 2015: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.

Summary (as of Aug 7, 2015)

(This measure has not been amended since it was introduced. The expanded summary of the House reported version is repeated here.)

Land Management Workforce Flexibility Act

(Sec. 2) Makes an employee of specified land management agencies in the Department of the Interior serving under a time-limited, including a temporary, appointment in the competitive service eligible to compete for a permanent appointment in any land management agency or any other agency if: (1) the original appointment was competitive, (2) the employee has served under one or more time-limited appointments totaling more than 24 months without a break of two or more years, and (3) the employee's performance has been at an acceptable level.

Requires the Office of Personnel Management or other examining agency, in determining the eligibility of a time-limited employee to be examined for or appointed in the competitive service, to waive requirements as to age, unless the requirement is essential to the performance of the duties of the position.

Provides that an individual appointed under the provisions of this Act becomes a career-conditional employee and acquires competitive status upon appointment.

Deems a former employee of a land management agency who served under a time-limited appointment and who otherwise meets applicable requirements to be a time-limited employee for purposes of this Act if: (1) such employee applies for a position covered by this Act within two years after the most recent date of separation, and (2) such employee's most recent separation was for reasons other than misconduct or performance.

Actions Timeline

- **Aug 28, 2015:** By Senator Johnson from Committee on Homeland Security and Governmental Affairs filed written report under authority of the order of the Senate of 08/05/2015. Report No. 114-123.
- **Aug 7, 2015:** Signed by President.
- **Aug 7, 2015:** Became Public Law No: 114-47.
- **Aug 6, 2015:** Message on Senate action sent to the House.
- **Aug 6, 2015:** Presented to President.
- **Aug 5, 2015:** Passed/agreed to in Senate: Passed Senate without amendment by Unanimous Consent.(consideration: CR S6425)
- **Aug 5, 2015:** Passed Senate without amendment by Unanimous Consent. (consideration: CR S6425)
- **Aug 4, 2015:** Committee on Homeland Security and Governmental Affairs. Reported by Senator Johnson without amendment. Without written report.
- **Aug 4, 2015:** Placed on Senate Legislative Calendar under General Orders. Calendar No. 192.
- **Jul 29, 2015:** Committee on Homeland Security and Governmental Affairs. Ordered to be reported without amendment favorably.
- **Jul 8, 2015:** Received in the Senate and Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
- **Jul 7, 2015:** Mr. Carter (GA) moved to suspend the rules and pass the bill.
- **Jul 7, 2015:** Considered under suspension of the rules. (consideration: CR H4782-4783)
- **Jul 7, 2015:** DEBATE - The House proceeded with forty minutes of debate on H.R. 1531.
- **Jul 7, 2015:** Passed/agreed to in House: On motion to suspend the rules and pass the bill Agreed to by voice vote.(text: CR H4782)
- **Jul 7, 2015:** On motion to suspend the rules and pass the bill Agreed to by voice vote. (text: CR H4782)
- **Jul 7, 2015:** Motion to reconsider laid on the table Agreed to without objection.
- **Jun 25, 2015:** Reported by the Committee on Oversight and Government Reform. H. Rept. 114-182.
- **Jun 25, 2015:** Placed on the Union Calendar, Calendar No. 134.
- **Mar 25, 2015:** Committee Consideration and Mark-up Session Held.
- **Mar 25, 2015:** Ordered to be Reported by Voice Vote.
- **Mar 23, 2015:** Introduced in House
- **Mar 23, 2015:** Referred to the House Committee on Oversight and Government Reform.