

HR 1440

To amend the Age Discrimination in Employment Act of 1967 to treat employment as a field emergency medical service practitioner in the same manner as employment as a firefighter for purposes of such Act.

Congress: 114 (2015–2017, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Mar 18, 2015

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Nov 16, 2015)

Official Text: <https://www.congress.gov/bill/114th-congress/house-bill/1440>

Sponsor

Name: Rep. DesJarlais, Scott [R-TN-4]

Party: Republican • **State:** TN • **Chamber:** House

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Fleischmann, Charles J. "Chuck" [R-TN-3]	R · TN		Mar 18, 2015

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 16, 2015

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Amends the Age Discrimination in Employment Act of 1967 to treat field emergency medical service practitioners in the same manner as firefighters or law enforcement officers for purposes of exempting state employers from otherwise prohibited age discrimination practices.

Allows an employer that is a state, political subdivision, and interstate agency to fail or refuse to hire, or to discharge, any such practitioner because of the individual's age if the employer provides the practitioner an annual opportunity to demonstrate physical and mental fitness by passing a job performance test identified by the Department of Health and Human Services in order to continue employment.

Defines "field emergency medical service practitioner" as an employee, the duties of whose position are primarily to perform work directly connected with the responsibility of administration of specialized pre-hospital emergency care for victims of acute illnesses or injury, including an employee engaged in such activity who is transferred to a supervisory or administrative position.

Actions Timeline

- **Nov 16, 2015:** Referred to the Subcommittee on Workforce Protections.
- **Mar 18, 2015:** Introduced in House
- **Mar 18, 2015:** Referred to the House Committee on Education and the Workforce.